



# COMMONWEALTH of VIRGINIA

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January 7, 2014

Division of Legislative Automated Systems (DLAS)  
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General Assembly Building, Suite 660  
Richmond, VA 23219

ATTN: Legislative Documents and Reports Processing

To Whom It May Concern:

Pursuant to Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly, I am pleased to transmit the 2013-2014 Teacher Salary Survey report prepared by the Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Chris Sorensen, budget director, at (804) 225-2025.

Sincerely,

A handwritten signature in cursive script that reads "Patricia I. Wright".

Patricia I. Wright

PIW/cas

Enclosure

c: The Honorable Javaid Siddiqi

# **DLAS Document Summary**

## **DLAS Document Summary**

2013-2014 Teacher Salary Survey Results

### **Author**

Department of Education

### **Enabling Authority**

Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly

### **Executive Summary**

Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2012 and 2013. The report shows salary information from fiscal years 2012, 2013, and 2014 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2013 to fiscal year 2014.

The average budgeted classroom teacher salary for fiscal year 2014 is \$53,466; this is a 1.03 percent increase from fiscal year 2013.

The average budgeted principal salary for fiscal year 2014 is \$96,849; this is a 3.73 percent increase from fiscal year 2013.

The average budgeted assistant principal salary for fiscal year 2014 is \$80,104; this is a 3.35 percent increase from fiscal year 2013.

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## Statewide Averages - Summary

### Classroom Teacher Salaries<sup>1</sup>

	<b>Statewide:</b>
FY 2012 Actual Average Teacher Salary	\$52,096
FY 2013 Actual Average Teacher Salary <sup>2</sup>	\$52,923
Average Percentage Change, FY 2012 to FY 2013	1.59%
FY 2014 Budgeted Average Teacher Salary <sup>3</sup>	\$53,466
Budgeted Percentage Change, FY 2013 to FY 2014	1.03%

### Principal Salaries<sup>1</sup>

	<b>Statewide:</b>
FY 2012 Actual Average Principal Salary	\$91,002
FY 2013 Actual Average Principal Salary <sup>2</sup>	\$93,370
Average Percentage Change, FY 2012 to FY 2013	2.60%
FY 2014 Budgeted Average Principal Salary <sup>3</sup>	\$96,849
Budgeted Percentage Change, FY 2013 to FY 2014	3.73%

### Assistant Principal Salaries<sup>1</sup>

	<b>Statewide:</b>
FY 2012 Actual Average Assistant Principal Salary	\$75,669
FY 2013 Actual Average Assistant Principal Salary <sup>2</sup>	\$77,506
Average Percentage Change, FY 2012 to FY 2013	2.43%
FY 2014 Budgeted Average Assistant Principal Salary <sup>3</sup>	\$80,104
Budgeted Percentage Change, FY 2013 to FY 2014	3.35%

<sup>1</sup> Includes school divisions and regional programs.

<sup>2</sup> Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2012-2013 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

<sup>3</sup> Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2012-2013 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)  
"Rankings of the States 2012 and Estimates of School Statistics 2013" Report**

[http://www.nea.org/assets/img/content/NEA\\_Rankings\\_And\\_Estimates-2013\\_\(2\).pdf](http://www.nea.org/assets/img/content/NEA_Rankings_And_Estimates-2013_(2).pdf)

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2012-2013, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2011-12**

Rank	State	School Year 2011-12 Average Salary
1	NEW YORK	\$73,398
2	MASSACHUSETTS	\$71,721
3	CONNECTICUT	\$69,465
4	DISTRICT OF COLUMBIA	\$68,720 *
5	CALIFORNIA	\$68,531
6	NEW JERSEY	\$67,078
7	MARYLAND	\$63,634
8	ALASKA	\$62,425
9	RHODE ISLAND	\$62,186 *
10	PENNSYLVANIA	\$61,934
11	MICHIGAN	\$61,560
12	DELAWARE	\$58,800 *
13	ILLINOIS	\$57,636
14	OREGON	\$57,348
15	WYOMING	\$57,222
16	OHIO	\$56,715
	<b>UNITED STATES</b>	<b>\$55,418 *</b>
17	MINNESOTA	\$54,959 *
18	NEVADA	\$54,559 *
19	NEW HAMPSHIRE	\$54,177 *
20	HAWAII	\$54,070
21	WISCONSIN	\$53,792
22	GEORGIA	\$52,938
23	WASHINGTON	\$52,232
24	VERMONT	\$51,306 *
25	INDIANA	\$50,516
26	IOWA	\$50,240
27	LOUISIANA	\$50,179 *
28	KENTUCKY	\$49,730
29	COLORADO	\$49,049
<b>30</b>	<b>VIRGINIA</b>	<b>\$48,703 *</b>
31	ARIZONA	\$48,691 *
32	IDAHO	\$48,551 *
33	MONTANA	\$48,546 *
34	TEXAS	\$48,373
35	UTAH	\$48,159 *
36	NEBRASKA	\$48,154
37	ALABAMA	\$48,003
38	SOUTH CAROLINA	\$47,428
39	MAINE	\$47,338
40	TENNESSEE	\$47,082
41	KANSAS	\$46,718
42	FLORIDA	\$46,479
43	MISSOURI	\$46,406 *
44	ARKANSAS	\$46,314
45	NORTH DAKOTA	\$46,058
46	NORTH CAROLINA	\$45,947
47	NEW MEXICO	\$45,622
48	WEST VIRGINIA	\$45,320 *
49	OKLAHOMA	\$44,391
50	MISSISSIPPI	\$41,646 *
51	SOUTH DAKOTA	\$38,804

\* Computed from NEA Research, Estimates Database (2012).

**Virginia Department of Education**  
**2013-2014 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	38,727	40,596	4.83%	41,084	1.20%
002	Albemarle County Public Schools	50,959	53,521	5.03%	54,116	1.11%
003	Alleghany County Public Schools	47,184	48,254	2.27%	48,571	0.66%
004	Amelia County Public Schools	45,581	43,357	(4.88%)	47,630	9.85%
005	Amherst County Public Schools	43,609	44,779	2.68%	45,622	1.88%
006	Appomattox County Public Schools	40,133	40,810	1.69%	40,730	(0.19%)
007	Arlington County Public Schools	69,185	73,626	6.42%	74,810	1.61%
008	Augusta County Public Schools	43,669	45,519	4.24%	45,815	0.65%
009	Bath County Public Schools	43,288	45,628	5.41%	46,514	1.94%
010	Bedford County Public Schools <sup>1</sup>	41,599	42,524	2.22%	43,957	3.37%
011	Bland County Public Schools	42,225	41,685	(1.28%)	37,429	(10.21%)
012	Botetourt County Public Schools	47,622	48,866	2.61%	45,882	(6.11%)
013	Brunswick County Public Schools	39,404	41,333	4.90%	45,426	9.90%
014	Buchanan County Public Schools	40,044	38,468	(3.94%)	33,811	(12.11%)
015	Buckingham County Public Schools	40,797	42,521	4.23%	51,876	22.00%
016	Campbell County Public Schools	40,884	41,998	2.73%	44,285	5.44%
017	Caroline County Public Schools	42,523	49,820	17.16%	51,400	3.17%
018	Carroll County Public Schools	40,442	42,644	5.44%	44,576	4.53%
019	Charles City County Public Schools	40,408	39,107	(3.22%)	42,383	8.38%
020	Charlotte County Public Schools	41,057	43,874	6.86%	42,016	(4.23%)
021	Chesterfield County Public Schools	47,273	48,673	2.96%	49,279	1.25%
022	Clarke County Public Schools	46,852	50,808	8.44%	54,083	6.45%
023	Craig County Public Schools	41,442	41,255	(0.45%)	42,081	2.00%
024	Culpeper County Public Schools	47,252	48,667	2.99%	49,312	1.33%
025	Cumberland County Public Schools	44,634	45,946	2.94%	45,038	(1.98%)
026	Dickenson County Public Schools	42,123	38,960	(7.51%)	40,440	3.80%
027	Dinwiddie County Public Schools	45,107	47,078	4.37%	48,432	2.88%
028	Essex County Public Schools	45,899	47,325	3.11%	46,511	(1.72%)
029	Fairfax County Public Schools <sup>2</sup>	63,203	63,422	0.35%	65,461	3.22%
030	Fauquier County Public Schools	54,975	57,743	5.03%	53,224	(7.82%)
031	Floyd County Public Schools	42,542	43,044	1.18%	45,239	5.10%
032	Fluvanna County Public Schools	50,376	49,612	(1.52%)	48,734	(1.77%)
033	Franklin County Public Schools	43,895	43,884	(0.02%)	45,486	3.65%
034	Frederick County Public Schools	47,490	49,368	3.95%	51,272	3.86%
035	Giles County Public Schools	38,340	38,762	1.10%	39,023	0.67%
036	Gloucester County Public Schools	46,108	48,942	6.15%	50,048	2.26%
037	Goochland County Public Schools	43,212	45,314	4.86%	47,574	4.99%
038	Grayson County Public Schools	36,507	36,427	(0.22%)	44,290	21.59%
039	Greene County Public Schools	44,959	44,158	(1.78%)	45,107	2.15%
040	Greensville County Public Schools <sup>3</sup>	44,913	43,966	(2.11%)	46,756	6.35%
041	Halifax County Public Schools	41,869	47,241	12.83%	43,028	(8.92%)
042	Hanover County Public Schools	48,174	48,557	0.80%	47,884	(1.39%)
043	Henrico County Public Schools	51,723	50,594	(2.18%)	50,739	0.29%
044	Henry County Public Schools	43,860	44,655	1.81%	46,175	3.40%
045	Highland County Public Schools	43,734	45,120	3.17%	41,867	(7.21%)
046	Isle Of Wight County Public Schools	53,025	54,556	2.89%	54,653	0.18%
048	King George County Public Schools	47,401	45,465	(4.08%)	44,096	(3.01%)
049	King And Queen County Public Schools	48,784	47,437	(2.76%)	43,997	(7.25%)
050	King William County Public Schools	46,382	44,817	(3.38%)	46,473	3.70%
051	Lancaster County Public Schools	42,685	44,682	4.68%	46,098	3.17%
052	Lee County Public Schools	40,343	38,138	(5.47%)	38,802	1.74%
053	Loudoun County Public Schools	60,646	60,798	0.25%	62,930	3.51%
054	Louisa County Public Schools	47,013	47,144	0.28%	47,864	1.53%
055	Lunenburg County Public Schools	47,668	44,865	(5.88%)	45,564	1.56%
056	Madison County Public Schools	43,103	44,429	3.08%	45,470	2.34%
057	Mathews County Public Schools	40,404	43,168	6.84%	44,494	3.07%
058	Mecklenburg County Public Schools	48,805	43,010	(11.87%)	39,969	(7.07%)
059	Middlesex County Public Schools	42,099	43,217	2.66%	41,136	(4.81%)
060	Montgomery County Public Schools	46,297	45,504	(1.71%)	48,076	5.65%
062	Nelson County Public Schools	47,432	48,124	1.46%	51,462	6.94%

**Virginia Department of Education**  
**2013-2014 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
063	New Kent County Public Schools	46,128	45,079	(2.27%)	46,426	2.99%
065	Northampton County Public Schools	36,962	37,823	2.33%	38,381	1.48%
066	Northumberland County Public Schools	48,748	47,221	(3.13%)	49,526	4.88%
067	Nottoway County Public Schools	47,509	47,575	0.14%	49,226	3.47%
068	Orange County Public Schools	45,567	48,980	7.49%	48,652	(0.67%)
069	Page County Public Schools	41,014	42,983	4.80%	51,756	20.41%
070	Patrick County Public Schools	41,441	42,543	2.66%	42,803	0.61%
071	Pittsylvania County Public Schools	41,076	42,260	2.88%	43,889	3.85%
072	Powhatan County Public Schools	47,646	49,789	4.50%	50,887	2.21%
073	Prince Edward County Public Schools	44,127	45,389	2.86%	45,982	1.31%
074	Prince George County Public Schools	49,658	49,469	(0.38%)	51,963	5.04%
075	Prince William County Public Schools	61,855	61,863	0.01%	56,725	(8.30%)
077	Pulaski County Public Schools	42,420	43,784	3.22%	45,391	3.67%
078	Rappahannock County Public Schools	45,941	49,343	7.41%	49,058	(0.58%)
079	Richmond County Public Schools	47,626	49,492	3.92%	51,285	3.62%
080	Roanoke County Public Schools	48,267	50,886	5.43%	52,668	3.50%
081	Rockbridge County Public Schools	45,216	47,363	4.75%	48,404	2.20%
082	Rockingham County Public Schools	45,039	46,585	3.43%	48,214	3.50%
083	Russell County Public Schools	36,271	37,116	2.33%	38,606	4.02%
084	Scott County Public Schools	45,582	47,555	4.33%	47,589	0.07%
085	Shenandoah County Public Schools	44,177	46,751	5.83%	50,139	7.25%
086	Smyth County Public Schools	43,590	44,590	2.29%	42,886	(3.82%)
087	Southampton County Public Schools	44,012	43,509	(1.14%)	45,329	4.18%
088	Spotsylvania County Public Schools	51,373	53,725	4.58%	52,936	(1.47%)
089	Stafford County Public Schools	53,038	50,864	(4.10%)	50,858	(0.01%)
090	Surry County Public Schools	50,020	50,813	1.59%	42,217	(16.92%)
091	Sussex County Public Schools	51,080	51,839	1.49%	53,569	3.34%
092	Tazewell County Public Schools	42,846	42,062	(1.83%)	41,828	(0.56%)
093	Warren County Public Schools	45,096	48,241	6.97%	47,285	(1.98%)
094	Washington County Public Schools	44,205	47,059	6.46%	47,953	1.90%
095	Westmoreland County Public Schools	41,794	44,363	6.15%	41,340	(6.82%)
096	Wise County Public Schools	47,487	45,692	(3.78%)	44,843	(1.86%)
097	Wythe County Public Schools	44,752	46,890	4.78%	48,606	3.66%
098	York County Public Schools	48,101	48,310	0.43%	50,966	5.50%
<b>Cities</b>						
101	Alexandria City Public Schools	70,696	74,682	5.64%	70,294	(5.88%)
102	Bristol City Public Schools	45,342	46,660	2.91%	47,124	1.00%
103	Buena Vista City Public Schools	41,397	42,528	2.73%	43,229	1.65%
104	Charlottesville City Public Schools	52,790	55,114	4.40%	56,454	2.43%
106	Colonial Heights City Public Schools	50,451	51,501	2.08%	52,356	1.66%
107	Covington City Public Schools	51,412	49,439	(3.84%)	48,199	(2.51%)
108	Danville City Public Schools	45,898	46,948	2.29%	45,969	(2.09%)
109	Falls Church City Public Schools	63,273	65,583	3.65%	67,202	2.47%
110	Fredericksburg City Public Schools	45,704	47,201	3.28%	47,152	(0.10%)
111	Galax City Public Schools	45,100	46,993	4.20%	48,124	2.41%
112	Hampton City Public Schools	45,137	45,029	(0.24%)	44,103	(2.06%)
113	Harrisonburg City Public Schools	45,439	44,237	(2.65%)	45,170	2.11%
114	Hopewell City Public Schools	45,013	46,797	3.96%	46,995	0.42%
115	Lynchburg City Public Schools	41,960	41,089	(2.08%)	40,966	(0.30%)
116	Martinsville City Public Schools	42,969	44,623	3.85%	45,141	1.16%
117	Newport News City Public Schools	48,228	48,192	(0.07%)	48,982	1.64%
118	Norfolk City Public Schools	48,967	48,929	(0.08%)	50,469	3.15%
119	Norton City Public Schools	40,934	41,039	0.26%	40,985	(0.13%)
120	Petersburg City Public Schools	40,644	41,139	1.22%	42,348	2.94%
121	Portsmouth City Public Schools	36,517	38,183	4.56%	36,509	(4.38%)
122	Radford City Public Schools	48,016	49,967	4.06%	52,674	5.42%
123	Richmond City Public Schools	50,485	48,921	(3.10%)	49,802	1.80%
124	Roanoke City Public Schools	48,039	47,363	(1.41%)	48,870	3.18%
126	Staunton City Public Schools	41,588	43,979	5.75%	44,157	0.40%
127	Suffolk City Public Schools	48,516	49,158	1.32%	46,668	(5.06%)
128	Virginia Beach City Public Schools	53,201	54,875	3.15%	53,533	(2.45%)
130	Waynesboro City Public Schools	44,929	45,209	0.62%	48,702	7.73%

**Virginia Department of Education**  
**2013-2014 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
131	Williamsburg Public Schools <sup>4</sup>	51,572	52,037	0.90%	52,428	0.75%
132	Winchester City Public Schools	51,256	54,404	6.14%	49,831	(8.41%)
135	Franklin City Public Schools	45,159	44,257	(2.00%)	48,278	9.09%
136	Chesapeake City Public Schools	53,043	54,830	3.37%	55,704	1.59%
137	Lexington City Public Schools	45,733	41,025	(10.29%)	42,285	3.07%
139	Salem City Public Schools	54,493	56,207	3.15%	56,350	0.25%
142	Poquoson City Public Schools	45,984	48,113	4.63%	49,097	2.04%
143	Manassas City Public Schools	63,340	62,347	(1.57%)	66,304	6.35%
144	Manassas Park City Public Schools	56,934	56,323	(1.07%)	57,003	1.21%
<b>Towns</b>						
202	Colonial Beach Public Schools	38,843	40,116	3.28%	39,275	(2.10%)
207	West Point Public Schools	41,751	40,911	(2.01%)	44,502	8.78%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>52,118</b>	<b>52,949</b>	<b>1.59%</b>	<b>53,475</b>	<b>0.99%</b>

**Governor's Schools**

260	Central Virginia Governor's School	66,793	70,950	6.22%	73,266	3.26%
261	Southwest Virginia Governor's School	55,945	51,800	(7.41%)	51,974	0.34%
262	Governor's School For The Arts	38,928	40,348	3.65%	42,064	4.25%
263	Roanoke Valley Governor's School	50,060	52,206	4.29%	47,245	(9.50%)
264	New Horizons Governor's School	47,877	48,506	1.31%	-	-
265	Shenandoah Valley Governor's School	48,572	50,245	3.45%	50,885	1.27%
266	Governor's School Global Economics/Tech	42,384	52,368	23.56%	52,524	0.30%
267	Appomattox Regional Governor's School	48,659	48,090	(1.17%)	49,330	2.58%
268	A. Linwood Holton Governor's School	48,454	47,705	(1.55%)	48,659	2.00%
269	Chesapeake Bay Governor's School	46,499	48,055	3.35%	48,164	0.23%
270	Commonwealth Governor's School	59,944	58,970	(1.62%)	58,450	(0.88%)
271	Maggie L. Walker Governor's School	56,056	<i>Data not submitted by division.</i>			
272	Thomas Jefferson High School	76,375	77,467	1.43%	81,526	5.24%
273	Blue Ridge Governor's School	40,652	40,418	(0.58%)	44,934	11.17%
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	52,672	51,855	(1.55%)	57,086	10.09%
276	Piedmont Governor's School	46,473	46,903	0.93%	46,920	0.04%
277	Mountain Vista Governor's School	56,764	65,170	14.81%	66,156	1.51%
278	Governor's School at Innovation Park	60,983	60,566	(0.68%)	61,839	2.10%
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>59,766</b>	<b>61,579</b>	<b>3.03%</b>	<b>65,797</b>	<b>6.85%</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	39,787	41,016	3.09%	41,212	0.48%
281	Middle Peninsula Special Education Program	39,618	42,179	6.46%	43,175	2.36%
282	Laurel Regional Special Education Center	48,515	48,112	(0.83%)	49,556	3.00%
283	Northern Neck Special Education Program	37,905	42,467	12.03%	46,995	10.66%
284	Northwestern Regional Education Program	47,817	49,961	4.48%	50,773	1.63%
285	Peninsula Area Cooperative Education Services	43,713	45,286	3.60%	46,841	3.43%
286	Piedmont Regional Education Program	42,050	42,624	1.37%	42,624	0.00%
287	Shenandoah Valley Regional Program	44,577	43,524	(2.36%)	47,258	8.58%
288	Southeastern Cooperative Educational Program	45,887	45,866	(0.05%)	46,923	2.30%
290	N. Virginia Regional Special Education Program	57,726	58,058	0.57%	58,058	0.00%
292	Henry Co/Martinsville Regional Program	39,720	41,847	5.36%	42,177	0.79%
299	Roanoke Valley Regional Board	43,135	43,073	(0.14%)	44,128	2.45%
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>47,872</b>	<b>48,637</b>	<b>1.60%</b>	<b>49,530</b>	<b>1.84%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	60,094	62,598	4.17%	70,077	11.95%
302	Jackson River Technical Center	47,940	49,929	4.15%	49,412	(1.04%)
304	Massanutten Technical Center	48,184	51,584	7.05%	52,727	2.22%
306	Valley Vocational-Technical Center	46,171	47,930	3.81%	51,044	6.50%
307	New Horizons Regional Education Center	50,528	46,281	(8.40%)	50,973	10.14%
308	P. D. Pruden Vocational-Technical Center	47,900	47,784	(0.24%)	47,784	0.00%
309	Rowanty Vocational-Technical Center	46,939	49,862	6.23%	52,044	4.38%
310	Northern Neck Vocational-Technical Center	43,049	45,180	4.95%	51,634	14.28%
311	Amelia-Nottoway Vocational-Technical Center	51,968	<i>Data not submitted by division.</i>			
313	Bridging Communities Career and Technical Center	N/A	39,316	N/A	46,381	17.97%



**Virginia Department of Education**  
**2013-2014 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>48,564</b>	<b>49,344</b>	<b>1.61%</b>	<b>52,205</b>	<b>5.80%</b>
<b>Regional Alternative Education Programs</b>						
401	Lynchburg City Secondary Alternative	52,215	55,493	6.28%	57,158	3.00%
402	Enterprise Academy/Newport News City	51,859	52,969	2.14%	53,349	0.72%
403	Tidewater Regional Alternative Education	36,643	38,249	4.38%	40,323	5.42%
404	Regional Alternative Plus Self Project/Roanoke	48,249	50,252	4.15%	49,444	(1.61%)
405	Transition Support Resource Center/Fairfax	83,364	83,208	(0.19%)	85,699	2.99%
406	Project Return/Fluvanna County	40,047	40,488	1.10%	41,865	3.40%
407	Behav Disord Youth/Montgomery	44,143	43,286	(1.94%)	46,517	7.46%
408	Petersburg Regional Alternative	35,027	39,160	11.80%	40,600	3.68%
409	Regional Alternative/Pittsylvania Co	41,375	38,552	(6.82%)	36,978	(4.08%)
410	Project Return/Powhatan Co	39,908	59,341	48.69%	53,620	(9.64%)
411	Crossroads Alternative/Bristol City	34,733	37,342	7.51%	38,104	2.04%
412	Metro Richmond Alternative Ed	40,499	47,047	16.17%	44,739	(4.91%)
413	Regional Alternative Ed/Stafford Co	50,719	51,685	1.90%	53,127	2.79%
414	Southside L.I.N.K. Project/Brunswick Co	36,742	41,834	13.86%	42,670	2.00%
415	Regional Alternative Ed/King William	30,797	26,279	(14.67%)	26,506	0.86%
416	New Dominion/Prince William Co	62,653	61,158	(2.39%)	55,472	(9.30%)
417	Project Bridge/Russell Co	31,996	33,163	3.65%	33,733	1.72%
418	Regional Alternative/Wythe Co	50,655	26,150	(48.38%)	41,480	58.62%
420	Piedmont Alternative School	39,100	<i>Data not submitted by division.</i>			
421	Northern Neck Regional Alternative Education	47,779	50,168	5.00%	51,172	2.00%
422	Shenandoah Valley Reg Alternative Ed/Genesis	37,565	39,574	5.35%	38,941	(1.60%)
423	Breaking Barriers Alternative Ed/Henry Co	38,450	39,800	3.51%	40,282	1.21%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	37,247	33,405	(10.31%)	34,407	3.00%
426	Regional Learning Academy/Wise Co	49,823	52,533	5.44%	54,114	3.01%
427	Regional Community Alternative Ed Continuum	46,513	47,829	2.83%	47,230	(1.25%)
428	Project Renew/Northampton Co	27,014	32,717	21.11%	33,243	1.61%
429	Renaissance/Scott Co	44,103	45,269	2.65%	46,175	2.00%
431	Regional Alternative Education Center/Buena Vista	43,343	40,219	(7.21%)	40,400	0.45%
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>44,894</b>	<b>45,889</b>	<b>2.22%</b>	<b>46,205</b>	<b>0.69%</b>
<b>Statewide Average<sup>5</sup>:</b>		<b>52,096</b>	<b>52,923</b>	<b>1.59%</b>	<b>53,466</b>	<b>1.03%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2013-2014 Salary Survey - Principals**

Division	Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
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**School Divisions**

**Counties**

001	Accomack County Public Schools	72,394	70,940	(2.01%)	75,996	7.13%
002	Albemarle County Public Schools	95,344	100,500	5.41%	102,524	2.01%
003	Alleghany County Public Schools	76,382	78,845	3.22%	80,839	2.53%
004	Amelia County Public Schools	74,915	82,796	10.52%	86,398	4.35%
005	Amherst County Public Schools	72,963	76,751	5.19%	79,516	3.60%
006	Appomattox County Public Schools	68,780	72,660	5.64%	72,606	(0.07%)
007	Arlington County Public Schools	135,881	141,478	4.12%	144,307	2.00%
008	Augusta County Public Schools	75,895	79,842	5.20%	80,972	1.42%
009	Bath County Public Schools	68,051	66,324	(2.54%)	68,785	3.71%
010	Bedford County Public Schools <sup>1</sup>	73,889	76,111	3.01%	79,674	4.68%
011	Bland County Public Schools	57,668	58,987	2.29%	60,447	2.47%
012	Botetourt County Public Schools	90,324	91,374	1.16%	96,857	6.00%
013	Brunswick County Public Schools	74,212	77,923	5.00%	80,432	3.22%
014	Buchanan County Public Schools	62,227	60,664	(2.51%)	74,656	23.06%
015	Buckingham County Public Schools	74,447	77,256	3.77%	82,821	7.20%
016	Campbell County Public Schools	88,213	92,555	4.92%	95,401	3.07%
017	Caroline County Public Schools	81,613	83,654	2.50%	86,163	3.00%
018	Carroll County Public Schools	73,613	70,592	(4.10%)	75,104	6.39%
019	Charles City County Public Schools	73,035	73,402	0.50%	84,360	14.93%
020	Charlotte County Public Schools	60,720	66,826	10.06%	69,940	4.66%
021	Chesterfield County Public Schools	83,761	86,916	3.77%	93,837	7.96%
022	Clarke County Public Schools	97,760	104,603	7.00%	106,997	2.29%
023	Craig County Public Schools	64,391	66,887	3.88%	66,623	(0.40%)
024	Culpeper County Public Schools	88,469	93,987	6.24%	95,890	2.02%
025	Cumberland County Public Schools	74,051	77,890	5.18%	79,432	1.98%
026	Dickenson County Public Schools	79,531	71,364	(10.27%)	73,714	3.29%
027	Dinwiddie County Public Schools	79,976	87,058	8.85%	84,928	(2.45%)
028	Essex County Public Schools	76,798	85,236	10.99%	83,531	(2.00%)
029	Fairfax County Public Schools <sup>2</sup>	121,301	122,588	1.06%	129,240	5.43%
030	Fauquier County Public Schools	93,602	98,211	4.92%	99,646	1.46%
031	Floyd County Public Schools	68,872	72,843	5.77%	77,520	6.42%
032	Fluvanna County Public Schools	88,856	88,106	(0.84%)	112,469	27.65%
033	Franklin County Public Schools	77,471	77,624	0.20%	80,458	3.65%
034	Frederick County Public Schools	93,224	96,473	3.49%	98,283	1.88%
035	Giles County Public Schools	71,060	72,926	2.63%	79,819	9.45%
036	Gloucester County Public Schools	79,064	85,360	7.96%	87,477	2.48%
037	Goochland County Public Schools	82,592	80,873	(2.08%)	87,015	7.59%
038	Grayson County Public Schools	59,903	60,391	0.81%	62,253	3.08%
039	Greene County Public Schools	79,107	81,124	2.55%	80,228	(1.11%)
040	Greensville County Public Schools <sup>3</sup>	79,454	77,584	(2.35%)	82,257	6.02%
041	Halifax County Public Schools	66,626	57,893	(13.11%)	62,138	7.33%
042	Hanover County Public Schools	95,951	95,539	(0.43%)	95,857	0.33%
043	Henrico County Public Schools	94,903	101,493	6.94%	101,493	0.00%
044	Henry County Public Schools	74,765	76,569	2.41%	76,506	(0.08%)
045	Highland County Public Schools	60,785	65,566	7.86%	66,622	1.61%
046	Isle Of Wight County Public Schools	89,190	88,483	(0.79%)	84,941	(4.00%)
048	King George County Public Schools	82,788	87,840	6.10%	90,446	2.97%
049	King And Queen County Public Schools	73,023	79,877	9.39%	77,959	(2.40%)
050	King William County Public Schools	86,596	88,378	2.06%	88,000	(0.43%)
051	Lancaster County Public Schools	77,101	81,837	6.14%	84,248	2.95%
052	Lee County Public Schools	60,288	59,597	(1.15%)	59,500	(0.16%)
053	Loudoun County Public Schools	117,048	115,654	(1.19%)	119,787	3.57%
054	Louisa County Public Schools	79,962	82,487	3.16%	84,508	2.45%
055	Lunenburg County Public Schools	65,356	71,490	9.39%	72,920	2.00%
056	Madison County Public Schools	84,812	88,144	3.93%	89,925	2.02%
057	Mathews County Public Schools	66,672	76,435	14.64%	78,728	3.00%
058	Mecklenburg County Public Schools	58,464	63,698	8.95%	71,547	12.32%

**Virginia Department of Education  
2013-2014 Salary Survey - Principals**

Division	Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
059	Middlesex County Public Schools	65,987	70,994	7.59%	72,414	2.00%
060	Montgomery County Public Schools	75,094	76,562	1.95%	80,038	4.54%
062	Nelson County Public Schools	91,047	94,195	3.46%	89,498	(4.99%)
063	New Kent County Public Schools	82,253	80,364	(2.30%)	85,647	6.57%
065	Northampton County Public Schools	86,976	76,767	(11.74%)	80,718	5.15%
066	Northumberland County Public Schools	84,720	87,074	2.78%	92,374	6.09%
067	Nottoway County Public Schools	77,227	81,008	4.90%	82,628	2.00%
068	Orange County Public Schools	78,714	84,380	7.20%	85,683	1.54%
069	Page County Public Schools	63,023	68,643	8.92%	79,875	16.36%
070	Patrick County Public Schools	67,805	71,359	5.24%	71,815	0.64%
071	Pittsylvania County Public Schools	75,149	77,485	3.11%	78,343	1.11%
072	Powhatan County Public Schools	91,938	89,058	(3.13%)	84,256	(5.39%)
073	Prince Edward County Public Schools	77,780	82,243	5.74%	85,302	3.72%
074	Prince George County Public Schools	83,898	86,657	3.29%	88,790	2.46%
075	Prince William County Public Schools	108,942	113,765	4.43%	115,707	1.71%
077	Pulaski County Public Schools	79,604	82,157	3.21%	81,745	(0.50%)
078	Rappahannock County Public Schools	78,799	85,769	8.85%	89,668	4.55%
079	Richmond County Public Schools	79,468	83,442	5.00%	85,111	2.00%
080	Roanoke County Public Schools	88,692	94,187	6.20%	98,377	4.45%
081	Rockbridge County Public Schools	76,605	80,511	5.10%	80,124	(0.48%)
082	Rockingham County Public Schools	80,209	84,946	5.91%	86,304	1.60%
083	Russell County Public Schools	69,842	68,572	(1.82%)	72,814	6.19%
084	Scott County Public Schools	78,577	75,006	(4.54%)	84,760	13.00%
085	Shenandoah County Public Schools	83,485	90,649	8.58%	92,463	2.00%
086	Smyth County Public Schools	74,121	78,960	6.53%	79,444	0.61%
087	Southampton County Public Schools	76,248	74,158	(2.74%)	77,003	3.84%
088	Spotsylvania County Public Schools	103,770	108,594	4.65%	108,561	(0.03%)
089	Stafford County Public Schools	102,324	103,063	0.72%	117,979	14.47%
090	Surry County Public Schools	80,520	82,228	2.12%	89,351	8.66%
091	Sussex County Public Schools	83,982	87,920	4.69%	88,369	0.51%
092	Tazewell County Public Schools	71,133	72,647	2.13%	74,230	2.18%
093	Warren County Public Schools	92,137	94,323	2.37%	98,612	4.55%
094	Washington County Public Schools	76,700	80,216	4.58%	81,820	2.00%
095	Westmoreland County Public Schools	71,992	75,162	4.40%	76,499	1.78%
096	Wise County Public Schools	77,261	64,781	(16.15%)	74,857	15.55%
097	Wythe County Public Schools	79,012	83,760	6.01%	85,159	1.67%
098	York County Public Schools	84,456	81,885	(3.04%)	85,192	4.04%
<b>Cities</b>						
101	Alexandria City Public Schools	129,471	131,409	1.50%	129,053	(1.79%)
102	Bristol City Public Schools	77,887	81,441	4.56%	80,819	(0.76%)
103	Buena Vista City Public Schools	60,259	54,548	(9.48%)	59,659	9.37%
104	Charlottesville City Public Schools	89,732	97,187	8.31%	100,778	3.69%
106	Colonial Heights City Public Schools	80,951	85,272	5.34%	86,770	1.76%
107	Covington City Public Schools	79,479	76,886	(3.26%)	81,733	6.30%
108	Danville City Public Schools	73,702	76,557	3.87%	76,820	0.34%
109	Falls Church City Public Schools	123,292	125,687	1.94%	130,335	3.70%
110	Fredericksburg City Public Schools	95,986	104,195	8.55%	107,562	3.23%
111	Galax City Public Schools	66,723	70,894	6.25%	72,312	2.00%
112	Hampton City Public Schools	82,426	80,795	(1.98%)	84,127	4.12%
113	Harrisonburg City Public Schools	96,731	92,492	(4.38%)	94,619	2.30%
114	Hopewell City Public Schools	84,108	86,546	2.90%	87,592	1.21%
115	Lynchburg City Public Schools	84,772	81,761	(3.55%)	84,375	3.20%
116	Martinsville City Public Schools	75,740	79,522	4.99%	83,967	5.59%
117	Newport News City Public Schools	86,170	80,794	(6.24%)	81,495	0.87%
118	Norfolk City Public Schools	85,508	96,731	13.13%	88,698	(8.30%)
119	Norton City Public Schools	75,064	73,207	(2.47%)	76,448	4.43%
120	Petersburg City Public Schools	73,175	76,356	4.35%	77,999	2.15%
121	Portsmouth City Public Schools	87,134	92,565	6.23%	92,341	(0.24%)
122	Radford City Public Schools	77,637	82,978	6.88%	84,613	1.97%
123	Richmond City Public Schools	92,838	91,176	(1.79%)	90,076	(1.21%)

**Virginia Department of Education  
2013-2014 Salary Survey - Principals**

Division	Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
124	Roanoke City Public Schools	78,526	80,077	1.97%	77,271	(3.50%)
126	Staunton City Public Schools	72,109	75,374	4.53%	76,178	1.07%
127	Suffolk City Public Schools	81,246	84,893	4.49%	84,160	(0.86%)
128	Virginia Beach City Public Schools	87,953	89,420	1.67%	103,116	15.32%
130	Waynesboro City Public Schools	75,924	79,677	4.94%	82,191	3.16%
131	Williamsburg Public Schools <sup>4</sup>	84,178	85,762	1.88%	88,291	2.95%
132	Winchester City Public Schools	94,385	93,690	(0.74%)	94,598	0.97%
135	Franklin City Public Schools	91,458	76,864	(15.96%)	80,654	4.93%
136	Chesapeake City Public Schools	92,459	96,577	4.45%	97,328	0.78%
137	Lexington City Public Schools	66,749	70,287	5.30%	71,875	2.26%
139	Salem City Public Schools	101,011	101,581	0.56%	97,700	(3.82%)
142	Poquoson City Public Schools	82,565	84,074	1.83%	85,208	1.35%
143	Manassas City Public Schools	113,793	113,734	(0.05%)	122,321	7.55%
144	Manassas Park City Public Schools	118,844	122,409	3.00%	126,081	3.00%
<b>Towns</b>						
202	Colonial Beach Public Schools	66,597	68,329	2.60%	72,564	6.20%
207	West Point Public Schools	80,848	82,537	2.09%	85,940	4.12%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>91,391</b>	<b>93,736</b>	<b>2.57%</b>	<b>97,077</b>	<b>3.56%</b>

**Governor's Schools**

260	Central Virginia Governor's School	92,000	92,246	0.27%	95,013	3.00%
261	Southwest Virginia Governor's School	83,454	87,627	5.00%	89,380	2.00%
262	Governor's School For The Arts	92,290	98,148	6.35%	100,111	2.00%
263	Roanoke Valley Governor's School	91,087	94,798	4.07%	102,447	8.07%
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	60,437	63,882	5.70%	66,437	4.00%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	131,083	<i>Data not submitted by division.</i>			
272	Thomas Jefferson High School	128,043	132,205	3.25%	137,533	4.03%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	-	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	89,906	97,800	8.78%	98,124	0.33%
278	Governor's School at Innovation Park	84,218	87,090	3.41%	89,700	3.00%
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>94,885</b>	<b>94,356</b>	<b>(0.56%)</b>	<b>97,498</b>	<b>3.33%</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	62,513	72,237	15.55%	74,404	3.00%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	91,323	96,802	6.00%	99,138	2.41%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	31,169	32,904	5.57%	93,477	184.09%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	75,138	79,137	5.32%	82,800	4.63%
290	N. Virginia Regional Special Education Program	103,845	107,745	3.76%	107,745	0.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>71,481</b>	<b>75,844</b>	<b>6.10%</b>	<b>86,299</b>	<b>13.78%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	93,203	94,340	1.22%	96,982	2.80%
302	Jackson River Technical Center	80,870	85,480	5.70%	85,480	0.00%
304	Massanutten Technical Center	91,243	96,468	5.73%	98,000	1.59%

**Virginia Department of Education  
2013-2014 Salary Survey - Principals**

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306	Valley Vocational-Technical Center	72,807	76,957	5.70%	80,035	4.00%
307	New Horizons Regional Education Center	94,029	83,744	(10.94%)	87,216	4.15%
308	P. D. Pruden Vocational-Technical Center	76,932	78,856	2.50%	78,856	0.00%
309	Rowanty Vocational-Technical Center	92,523	97,565	5.45%	99,466	1.95%
310	Northern Neck Vocational-Technical Center	83,749	87,936	5.00%	85,500	(2.77%)
311	Amelia-Nottoway Vocational-Technical Center	73,904	<i>Data not submitted by division.</i>			
313	Bridging Communities Career and Technical Center	N/A	-	N/A	-	-
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>85,930</b>	<b>87,232</b>	<b>1.52%</b>	<b>88,750</b>	<b>1.74%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-	-	-	-
402	Enterprise Academy/Newport News City	103,919	124,113	19.43%	102,500	(17.41%)
403	Tidewater Regional Alternative Education	72,702	75,813	4.28%	80,000	5.52%
404	Regional Alternative Plus Self Project/Roanoke	-	-	-	-	-
405	Transition Support Resource Center/Fairfax	-	-	-	-	-
406	Project Return/Fluvanna County	-	-	-	-	-
407	Behav Disord Youth/Montgomery	-	-	-	-	-
408	Petersburg Regional Alternative	48,408	71,520	47.74%	77,500	8.36%
409	Regional Alternative/Pittsylvania Co	93,118	93,906	0.85%	93,906	0.00%
410	Project Return/Powhatan Co	-	-	-	-	-
411	Crossroads Alternative/Bristol City	-	-	-	-	-
412	Metro Richmond Alternative Ed	-	-	-	-	-
413	Regional Alternative Ed/Stafford Co	-	-	-	-	-
414	Southside L.I.N.K. Project/Brunswick Co	-	-	-	-	-
415	Regional Alternative Ed/King William	103,785	101,448	(2.25%)	105,000	3.50%
416	New Dominion/Prince William Co	89,349	92,395	3.41%	110,760	19.88%
417	Project Bridge/Russell Co	-	-	-	-	-
418	Regional Alternative/Wythe Co	-	-	-	-	-
420	Piedmont Alternative School	73,904	<i>Data not submitted by division.</i>			
421	Northern Neck Regional Alternative Education	-	-	-	-	-
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-	-	-	-
423	Breaking Barriers Alternative Ed/Henry Co	59,651	55,848	(6.38%)	75,000	34.29%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	-	-	-
426	Regional Learning Academy/Wise Co	-	-	-	-	-
427	Regional Community Alternative Ed Continuum	86,854	90,950	4.72%	92,769	2.00%
428	Project Renew/Northampton Co	-	-	-	-	-
429	Renaissance/Scott Co	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>82,954</b>	<b>89,569</b>	<b>7.98%</b>	<b>92,617</b>	<b>3.40%</b>

**Statewide Average<sup>5</sup>: 91,002 93,370 2.60% 96,849 3.73%**

- <sup>1</sup> Data for Bedford City is reported with Bedford County.
- <sup>2</sup> Data for Fairfax City is reported with Fairfax County.
- <sup>3</sup> Data for Emporia City is reported with Greensville County.
- <sup>4</sup> Data for James City County is reported with Williamsburg City.
- <sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.



**Virginia Department of Education**  
**2013-2014 Salary Survey - Assistant Principals**

Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	62,754	63,485	1.16%	66,573	4.86%
002	Albemarle County Public Schools	77,889	81,132	4.16%	83,235	2.59%
003	Alleghany County Public Schools	71,133	73,835	3.80%	71,420	(3.27%)
004	Amelia County Public Schools	68,484	61,447	(10.28%)	66,025	7.45%
005	Amherst County Public Schools	62,313	67,069	7.63%	69,300	3.33%
006	Appomattox County Public Schools	61,069	65,416	7.12%	57,846	(11.57%)
007	Arlington County Public Schools	103,123	115,741	12.24%	120,371	4.00%
008	Augusta County Public Schools	63,262	64,703	2.28%	66,100	2.16%
009	Bath County Public Schools	-	-	-	-	-
010	Bedford County Public Schools <sup>1</sup>	62,397	65,827	5.50%	66,369	0.82%
011	Bland County Public Schools	-	-	-	-	-
012	Botetourt County Public Schools	75,929	77,018	1.43%	81,639	6.00%
013	Brunswick County Public Schools	57,316	60,182	5.00%	65,864	9.44%
014	Buchanan County Public Schools	62,458	63,806	2.16%	-	-
015	Buckingham County Public Schools	66,506	64,440	(3.11%)	69,039	7.14%
016	Campbell County Public Schools	65,195	67,938	4.21%	71,319	4.98%
017	Caroline County Public Schools	64,509	63,030	(2.29%)	69,966	11.00%
018	Carroll County Public Schools	60,196	60,772	0.96%	61,203	0.71%
019	Charles City County Public Schools	50,495	53,336	5.63%	62,454	17.10%
020	Charlotte County Public Schools	52,207	61,366	17.54%	59,011	(3.84%)
021	Chesterfield County Public Schools	61,977	65,049	4.96%	67,838	4.29%
022	Clarke County Public Schools	62,089	64,196	3.39%	65,610	2.20%
023	Craig County Public Schools	54,475	54,962	0.89%	51,700	(5.94%)
024	Culpeper County Public Schools	69,179	75,981	9.83%	75,702	(0.37%)
025	Cumberland County Public Schools	61,750	64,627	4.66%	67,542	4.51%
026	Dickenson County Public Schools	51,427	46,952	(8.70%)	47,333	0.81%
027	Dinwiddie County Public Schools	64,228	64,271	0.07%	70,888	10.30%
028	Essex County Public Schools	68,365	69,447	1.58%	75,215	8.30%
029	Fairfax County Public Schools <sup>2</sup>	98,994	102,861	3.91%	105,470	2.54%
030	Fauquier County Public Schools	75,151	75,856	0.94%	78,951	4.08%
031	Floyd County Public Schools	58,875	56,008	(4.87%)	59,358	5.98%
032	Fluvanna County Public Schools	66,428	67,687	1.89%	69,353	2.46%
033	Franklin County Public Schools	70,110	69,959	(0.22%)	72,512	3.65%
034	Frederick County Public Schools	72,958	74,137	1.62%	77,539	4.59%
035	Giles County Public Schools	61,250	60,656	(0.97%)	66,855	10.22%
036	Gloucester County Public Schools	54,731	58,479	6.85%	59,772	2.21%
037	Goochland County Public Schools	74,682	70,997	(4.93%)	75,660	6.57%
038	Grayson County Public Schools	50,391	51,708	2.61%	53,776	4.00%
039	Greene County Public Schools	63,123	58,951	(6.61%)	61,921	5.04%
040	Greensville County Public Schools <sup>3</sup>	55,878	56,934	1.89%	63,966	12.35%
041	Halifax County Public Schools	65,021	74,178	14.08%	56,654	(23.62%)
042	Hanover County Public Schools	69,678	69,378	(0.43%)	69,378	0.00%
043	Henrico County Public Schools	74,238	70,127	(5.54%)	70,127	0.00%
044	Henry County Public Schools	59,795	64,771	8.32%	64,694	(0.12%)
045	Highland County Public Schools	-	-	-	-	-
046	Isle Of Wight County Public Schools	65,601	66,687	1.66%	57,959	(13.09%)
048	King George County Public Schools	72,295	73,544	1.73%	74,566	1.39%
049	King And Queen County Public Schools	60,500	62,557	3.40%	62,557	0.00%
050	King William County Public Schools	67,159	66,939	(0.33%)	69,693	4.11%
051	Lancaster County Public Schools	67,213	69,118	2.83%	73,059	5.70%
052	Lee County Public Schools	45,291	46,343	2.32%	49,609	7.05%
053	Loudoun County Public Schools	83,264	83,494	0.28%	85,244	2.10%
054	Louisa County Public Schools	63,741	64,372	0.99%	66,451	3.23%
055	Lunenburg County Public Schools	61,961	58,467	(5.64%)	59,636	2.00%
056	Madison County Public Schools	66,680	68,106	2.14%	79,454	16.66%
057	Mathews County Public Schools	51,627	60,303	16.81%	62,113	3.00%

**Virginia Department of Education**  
**2013-2014 Salary Survey - Assistant Principals**

Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
058	Mecklenburg County Public Schools	51,267	48,589	(5.22%)	56,417	16.11%
059	Middlesex County Public Schools	64,744	61,346	(5.25%)	64,668	5.41%
060	Montgomery County Public Schools	60,870	63,002	3.50%	68,046	8.01%
062	Nelson County Public Schools	66,952	67,560	0.91%	69,211	2.44%
063	New Kent County Public Schools	69,302	72,743	4.96%	75,822	4.23%
065	Northampton County Public Schools	60,951	67,223	10.29%	68,989	2.63%
066	Northumberland County Public Schools	66,871	70,303	5.13%	70,641	0.48%
067	Nottoway County Public Schools	68,222	71,286	4.49%	72,619	1.87%
068	Orange County Public Schools	68,324	73,625	7.76%	74,644	1.38%
069	Page County Public Schools	54,708	47,139	(13.84%)	55,609	17.97%
070	Patrick County Public Schools	59,418	52,475	(11.69%)	63,144	20.33%
071	Pittsylvania County Public Schools	58,457	57,708	(1.28%)	59,375	2.89%
072	Powhatan County Public Schools	74,199	76,314	2.85%	87,636	14.84%
073	Prince Edward County Public Schools	64,549	67,180	4.08%	69,925	4.09%
074	Prince George County Public Schools	67,700	68,947	1.84%	68,256	(1.00%)
075	Prince William County Public Schools	90,165	89,453	(0.79%)	92,421	3.32%
077	Pulaski County Public Schools	66,927	67,490	0.84%	67,741	0.37%
078	Rappahannock County Public Schools	63,514	72,049	13.44%	73,427	1.91%
079	Richmond County Public Schools	64,500	68,250	5.81%	69,615	2.00%
080	Roanoke County Public Schools	64,615	71,179	10.16%	72,744	2.20%
081	Rockbridge County Public Schools	63,328	65,997	4.22%	65,455	(0.82%)
082	Rockingham County Public Schools	66,593	70,283	5.54%	72,522	3.18%
083	Russell County Public Schools	57,728	54,260	(6.01%)	62,617	15.40%
084	Scott County Public Schools	60,367	63,387	5.00%	63,735	0.55%
085	Shenandoah County Public Schools	73,681	76,471	3.79%	77,510	1.36%
086	Smyth County Public Schools	66,433	74,201	11.69%	72,019	(2.94%)
087	Southampton County Public Schools	64,581	65,533	1.47%	67,042	2.30%
088	Spotsylvania County Public Schools	78,799	83,553	6.03%	82,607	(1.13%)
089	Stafford County Public Schools	80,848	89,941	11.25%	88,008	(2.15%)
090	Surry County Public Schools	67,108	67,735	0.93%	73,498	8.51%
091	Sussex County Public Schools	60,796	61,337	0.89%	73,000	19.01%
092	Tazewell County Public Schools	61,783	58,311	(5.62%)	60,296	3.40%
093	Warren County Public Schools	67,444	72,148	6.98%	73,749	2.22%
094	Washington County Public Schools	64,411	70,929	10.12%	72,348	2.00%
095	Westmoreland County Public Schools	64,898	60,400	(6.93%)	60,282	(0.19%)
096	Wise County Public Schools	58,701	60,500	3.06%	60,324	(0.29%)
097	Wythe County Public Schools	70,441	74,647	5.97%	76,083	1.92%
098	York County Public Schools	60,358	56,499	(6.39%)	58,822	4.11%
<b>Cities</b>						
101	Alexandria City Public Schools	96,431	101,797	5.56%	101,463	(0.33%)
102	Bristol City Public Schools	77,166	74,886	(2.95%)	76,380	2.00%
103	Buena Vista City Public Schools	58,202	53,574	(7.95%)	57,867	8.01%
104	Charlottesville City Public Schools	70,162	70,468	0.44%	74,786	6.13%
106	Colonial Heights City Public Schools	73,154	71,844	(1.79%)	74,537	3.75%
107	Covington City Public Schools	66,987	67,511	0.78%	77,366	14.60%
108	Danville City Public Schools	56,347	57,799	2.58%	59,772	3.41%
109	Falls Church City Public Schools	93,872	100,948	7.54%	103,502	2.53%
110	Fredericksburg City Public Schools	66,846	85,228	27.50%	87,413	2.56%
111	Galax City Public Schools	55,579	59,053	6.25%	60,234	2.00%
112	Hampton City Public Schools	61,691	60,374	(2.14%)	66,863	10.75%
113	Harrisonburg City Public Schools	62,585	71,498	14.24%	72,568	1.50%
114	Hopewell City Public Schools	62,362	61,083	(2.05%)	68,344	11.89%
115	Lynchburg City Public Schools	67,034	63,227	(5.68%)	90,319	42.85%
116	Martinsville City Public Schools	59,063	59,704	1.09%	64,908	8.72%
117	Newport News City Public Schools	67,579	68,751	1.73%	69,353	0.88%
118	Norfolk City Public Schools	68,562	68,842	0.41%	66,470	(3.45%)
119	Norton City Public Schools	66,050	66,130	0.12%	62,928	(4.84%)
120	Petersburg City Public Schools	55,757	47,612	(14.61%)	62,506	31.28%
121	Portsmouth City Public Schools	70,087	71,328	1.77%	70,113	(1.70%)

**Virginia Department of Education  
2013-2014 Salary Survey - Assistant Principals**

Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
122	Radford City Public Schools	62,778	68,010	8.33%	69,370	2.00%
123	Richmond City Public Schools	72,396	69,503	(4.00%)	71,743	3.22%
124	Roanoke City Public Schools	64,265	66,459	3.41%	70,463	6.02%
126	Staunton City Public Schools	65,029	65,363	0.51%	70,282	7.52%
127	Suffolk City Public Schools	62,857	64,026	1.86%	63,160	(1.35%)
128	Virginia Beach City Public Schools	70,984	71,188	0.29%	77,829	9.33%
130	Waynesboro City Public Schools	63,427	64,971	2.43%	65,947	1.50%
131	Williamsburg Public Schools <sup>4</sup>	63,531	63,530	(0.00%)	66,535	4.73%
132	Winchester City Public Schools	79,659	85,788	7.69%	86,646	1.00%
135	Franklin City Public Schools	52,608	56,855	8.07%	57,271	0.73%
136	Chesapeake City Public Schools	73,971	75,291	1.79%	78,201	3.86%
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	76,998	80,416	4.44%	80,740	0.40%
142	Poquoson City Public Schools	61,781	63,332	2.51%	65,463	3.36%
143	Manassas City Public Schools	90,106	95,389	5.86%	104,176	9.21%
144	Manassas Park City Public Schools	82,802	76,073	(8.13%)	78,088	2.65%
<b>Towns</b>						
202	Colonial Beach Public Schools	-	-		-	
207	West Point Public Schools	65,362	67,670	3.53%	69,362	2.50%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>75,649</b>	<b>77,496</b>	<b>2.44%</b>	<b>80,094</b>	<b>3.35%</b>

**Governor's Schools**

260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	73,460	77,428	5.40%	78,977	2.00%
263	Roanoke Valley Governor's School	-	-		-	
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	-	-		-	
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	94,171				
272	Thomas Jefferson High School	107,751	111,594	3.57%	119,908	7.45%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	-	-		-	
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>97,509</b>	<b>103,053</b>	<b>5.68%</b>	<b>109,675</b>	<b>6.43%</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	66,892	70,905	6.00%	71,969	1.50%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	-	-		-	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	-		-	
290	N. Virginia Regional Special Education Program	79,535	89,053	11.97%	92,727	4.13%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>76,390</b>	<b>83,793</b>	<b>9.69%</b>	<b>86,710</b>	<b>3.48%</b>



**Virginia Department of Education  
2013-2014 Salary Survey - Assistant Principals**

Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
<b>Vocational Education Regional Programs</b>						
301	Charlottesville-Albemarle Vocational-Technical	80,214	77,007	(4.00%)	79,163	2.80%
302	Jackson River Technical Center	54,670	57,780	5.69%	59,520	3.01%
304	Massanutten Technical Center	68,670	72,601	5.72%	74,000	1.93%
306	Valley Vocational-Technical Center	62,309	65,861	5.70%	68,495	4.00%
307	New Horizons Regional Education Center	73,239	73,513	0.37%	77,379	5.26%
308	P. D. Pruden Vocational-Technical Center	68,003	69,704	2.50%	69,704	0.00%
309	Rowanty Vocational-Technical Center	-	-		-	
310	Northern Neck Vocational-Technical Center	63,111	59,640	(5.50%)	67,600	13.35%
311	Amelia-Nottoway Vocational-Technical Center	-	<i>Data not submitted by division.</i>			
313	Bridging Communities Career and Technical Center	N/A	-	N/A	-	
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>68,714</b>	<b>70,528</b>	<b>2.64%</b>	<b>72,679</b>	<b>3.05%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	83,298	84,547	1.50%	87,084	3.00%
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	62,766		63,168	0.64%
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	65,259	66,049	1.21%	61,560	(6.80%)
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	<i>Data not submitted by division.</i>			
421	Northern Neck Regional Alternative Education	62,187	65,296	5.00%	66,603	2.00%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	60,526	66,700	10.20%	68,034	2.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>67,754</b>	<b>68,781</b>	<b>1.52%</b>	<b>68,528</b>	<b>(0.37%)</b>
<b>Statewide Average<sup>5</sup>:</b>		<b>75,669</b>	<b>77,506</b>	<b>2.43%</b>	<b>80,104</b>	<b>3.35%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2013-2014 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2014**

*(As reported by school divisions on the 2012-2013 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
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**School Divisions**

**Counties**

001	Accomack County Public Schools	All teachers salaries were increased by a 2% COLA. In addition, \$350,000 was budgeted to support a differentiated teacher compensation model which brought Accomack's teachers salaries more in line with our cohort group. Also, Accomack budgeted a \$250 increase in the employer's contribution to health insurance per participating employee.
002	Albemarle County Public Schools	2% for classified and average of 2% for teachers' scale (inclusive of step)
003	Alleghany County Public Schools	No action taken to improve teachers' salaries
004	Amelia County Public Schools	Teachers received a 2.5% raise.
005	Amherst County Public Schools	All employees received a 3% increase in salary for the 2013-2014 school year.
006	Appomattox County Public Schools	All teachers received a straight 2% pay increase.
007	Arlington County Public Schools	Provided salary step increase in FY 2014.
008	Augusta County Public Schools	All employees were given a pay increase, which resulted in an average increase of 4%
009	Bath County Public Schools	Teacher Salaries were increased on average 7%
010	Bedford County Public Schools'	Increase of 3%.
011	Bland County Public Schools	A 3% average increase was given to personnel.
012	Botetourt County Public Schools	A 6% increase in salary was given in order to comply with legislative requirements regarding payment of employee-paid share of VRS (4%) and to qualify for the Governor's Compensation Supplement (2%). Advanced training supplements were also increased by a minimum of 6%.
013	Brunswick County Public Schools	2% ACROSS THE BOARD INCREASE
014	Buchanan County Public Schools	1% mandatory VRS increase
015	Buckingham County Public Schools	Teacher salaries were increased by 3% to comply with the required VRS increase and a step was given on the scale.
016	Campbell County Public Schools	Employees receive a 3 (three) percent pay increase in their 2013-2014 contract salary.
017	Caroline County Public Schools	3% salary increase in FY 2014
018	Carroll County Public Schools	All employees were given a 3% plus step salary increase (please note - 1% of that was to offset the 1% increase in employee contributed VRS - we are phasing that in over 5 years)
019	Charles City County Public Schools	All salaries and scales were increased by 2%
020	Charlotte County Public Schools	WE DID 2% SALARY INCREASE
021	Chesterfield County Public Schools	For FY2014, employees will receive a 4% salary increase to offset the remaining 4 percentage points they will be required to pay as the employee share of VRS. At midyear, all employees will receive a 2% salary increase as well.
022	Clarke County Public Schools	2% salary increase
023	Craig County Public Schools	Provided a 6% increase, including 4% for VRS.
024	Culpeper County Public Schools	2% raise given to all Employees
025	Cumberland County Public Schools	2% pay increase
026	Dickenson County Public Schools	Provided a 3.25% across the board raise to all VRS covered employees. 1% was to offset the additional phase in of the employee VRS deduction; the remaining 2.25% was to provide the 2% increase mandated by the General Assembly for the Compensation Supplement Funding.
027	Dinwiddie County Public Schools	Provided the 2% salary increase initiated by the General Assembly budget.
028	Essex County Public Schools	2 % salary increase
029	Fairfax County Public Schools <sup>2</sup>	1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014.
030	Fauquier County Public Schools	2% Salary increase.
031	Floyd County Public Schools	Salaries for all staff were increased by 6%, this included a 4% increase so employees are now paying their full VRS and a 2% increase to take advantage of the Compensation Supplement offered for FY 2014.
032	Fluvanna County Public Schools	An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be used to increase the cost of employee-funded VSRS.
033	Franklin County Public Schools	All full-time employees will receive a 1.15% pay increase in 2013-14 to offset the mandate to pay 1% of their own VRS retirement contributions----the phase-in approach. Also, all employees will receive an additional minimum 2.50% move-up-one-step pay increase in 2013-14.
034	Frederick County Public Schools	Teacher salaries were adjusted for FY 2014 to provide a salary step increase plus enhancement beginning October 1, 2013. The average effective percentage increase for classroom teachers is 3.8%.
035	Giles County Public Schools	Giles County gave approximately 2.75% increase, as well as the additional 4% VRS Requirement for match for the remainder of the employee's 5% requirement.
036	Gloucester County Public Schools	GCPS provided a 2% increase in compensation for the full year.
037	Goochland County Public Schools	2% COLA, 4.66% increase for VRS adjustment (to match the final 4% needed for the VRS employee contribution increase)--average 4.67% increase
038	Grayson County Public Schools	Employees received an average 3% raise in FY2014
039	Greene County Public Schools	Mandatory 1% increase given to off-set additional 1% of VRS cost shifted from employer to employee. No additional salary action provided for FY 2014.
040	Greensville County Public Schools <sup>3</sup>	2% salary increase
041	Halifax County Public Schools	All teachers were given a two percent raise for the fiscal year ending June 30, 2014.
042	Hanover County Public Schools	No action taken to improve teachers' salaries

**Virginia Department of Education  
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**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2014**

*(As reported by school divisions on the 2012-2013 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
043	Henrico County Public Schools	No action taken to improve teachers' salaries
044	Henry County Public Schools	No action taken to improve teachers' salaries
045	Highland County Public Schools	Teachers were given a step increase as well as a 2% increase.
046	Isle Of Wight County Public Schools	No action taken to improve teachers' salaries
048	King George County Public Schools	We added a 2% increase
049	King And Queen County Public Schools	Provided 2% increase starting January 2014.
050	King William County Public Schools	All teachers received a salary step increase plus a salary scale adjustment of 2-4%. In addition, the division increased all salaries to account for the increase in employee VRS contributions from 1% to 5%.
051	Lancaster County Public Schools	Employees received a 3% salary increase
052	Lee County Public Schools	All employees were given a 2% raise.
053	Loudoun County Public Schools	1% salary increase for second phase of VRS implementation and additional 2% salary increase.
054	Louisa County Public Schools	We increased salaries a total of three percent. One percent was to cover the VRS increased contribution and two percent was associated with a raise.
055	Lunenburg County Public Schools	Two percent salary increase with no step increase resulting in an additional step to the scale.
056	Madison County Public Schools	A 2% cost of living raise was awarded to all personnel.
057	Mathews County Public Schools	Step plus two percent
058	Mecklenburg County Public Schools	Adjusted teacher's to proper step on teacher's scales. 3% increase for all instructional for VRS and VA supplemental.
059	Middlesex County Public Schools	All staff was given a 2% salary increase
060	Montgomery County Public Schools	2% raise for all employees and 4% for all VRS eligible employees
062	Nelson County Public Schools	Teacher Salary Scale was revised to correct years where individual salaries were "frozen". Salary increases varied based on what step of the scale teacher was on. All increases exceeded the 2% necessary to receive state supplement.
063	New Kent County Public Schools	Teachers were given an average 2.5% combined cost of living and step increase.
065	Northampton County Public Schools	3% Raise was granted to all Teachers.
066	Northumberland County Public Schools	3% increase on an adjusted salary scale
067	Nottoway County Public Schools	A 2% salary increase was given to all teachers, based on the state's recommendation and partial funding.
068	Orange County Public Schools	Provided COLA and step increase as part of salary scale adjustment, which resulted in a 2% salary increase for all employees in FY 2014.
069	Page County Public Schools	Salary increase of 2% provided to all staff effective 07/01/13 and an additional \$20/month in health insurance benefit for all benefits-eligible staff
070	Patrick County Public Schools	Patrick County Public Schools adjusted salary scales by two percent for the 2013-2014 school year as included in the proposed state budget.
071	Pittsylvania County Public Schools	PCS gave the 2% Governor's recommended increase plus an additional 1% for the VRS phase in.
072	Powhatan County Public Schools	The creditable compensation for all teachers increased by 2% for the full year.
073	Prince Edward County Public Schools	All employees received a 2% salary increase for the 2013-2014 school year.
074	Prince George County Public Schools	A 6.2% pay increase (3.7% scale adjustment and a 2.5% step increase) was provided to all employees for 2013-14. The remaining 4% VRS Employee contribution phase in was completed for 2013-14 as well.
075	Prince William County Public Schools	The school division increased salaries by giving a 2% increase to all employees as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs
077	Pulaski County Public Schools	The Pulaski County School Board accepted the state compensation supplement to assist in funding a 2% salary increase for all school employees in FY 2014.
078	Rappahannock County Public Schools	2013-2014 Salary schedules were increased by 3% to each step plus employees received a step increase for the FY14 year.
079	Richmond County Public Schools	Salaries were adjusted for all personnel at an average rate of 2%.
080	Roanoke County Public Schools	No action taken to improve teachers' salaries
081	Rockbridge County Public Schools	Everyone got a step increase plus a slight COLA for a total average increase of 2%.
082	Rockingham County Public Schools	A 2% salary increase was given across the board
083	Russell County Public Schools	All employees will receive a 3.275% increase. This increase includes the mandatory 1% increase for VRS and a 2% increase.
084	Scott County Public Schools	2% salary increase
085	Shenandoah County Public Schools	Provided a cost of living increase
086	Smyth County Public Schools	Teachers received an annual salary increase of 2 percent.
087	Southampton County Public Schools	Provide a minimum 2% salary increase by January 2014.
088	Spotsylvania County Public Schools	No action taken to improve teachers' salaries
089	Stafford County Public Schools	Provided cost of living increase and salary step increase.
090	Surry County Public Schools	Cost of Living Adjustment of 3% added to salaries.
091	Sussex County Public Schools	2.0% salary increase for all staff.
092	Tazewell County Public Schools	3.077% increase
093	Warren County Public Schools	2% cost of living increase.
094	Washington County Public Schools	Provided 2% increase to all contract employees.
095	Westmoreland County Public Schools	No action taken to improve teachers' salaries
096	Wise County Public Schools	The School division gave a 2% increase in wages from the state salary incentive and 4% salary increase to offset the remaining amount of VRS transfer to employees.

**Virginia Department of Education  
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**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2014**

*(As reported by school divisions on the 2012-2013 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
097	Wythe County Public Schools	2% SALARY INCREASE FOR ALL PERSONNEL
098	York County Public Schools	Shifted 2% of the VRS to the employee with a corresponding increase in salary and provided a 2.2% across the board increase to full-time permanent staff.
<b>Cities</b>		
101	Alexandria City Public Schools	A step increase awarded halfway through contract year
102	Bristol City Public Schools	A 1% salary increase was provided to employees effective July 1, 2013. This was offset by a 1% increase in VRS. An additional 1% plus Step increase will be effective January 1, 2014.
103	Buena Vista City Public Schools	We had planned to give teachers a 3 step plus 5% increase for 2014 FY but our local government was not able to provide funds for the amount needed to give teachers an increase. Ended up giving only 2% plus 1.25% VRS adjustment.
104	Charlottesville City Public Schools	step increase
106	Colonial Heights City Public Schools	Implemented a 2% salary increase to take advantage of available state funding.
107	Covington City Public Schools	2% Increase for all teachers
108	Danville City Public Schools	A 2% across the board salary increase was given to all teachers.
109	Falls Church City Public Schools	A salary step increase (average value = 2.8%) and a 1.0% cost-of-living increase is being given to all eligible members of the teaching staff. Total average teacher salary increase = 3.8%.
110	Fredericksburg City Public Schools	A 3% average scale step increase with employees picking up another 1% of VRS costs
111	Galax City Public Schools	Received an average 2% salary increase
112	Hampton City Public Schools	Full-time classroom teachers were given a 6% raise offset by passing 4% VRS to the employee as well. Therefore, a net 2% pay increase was given to all full time teachers.
113	Harrisonburg City Public Schools	Salary increase of 5.75% to offset VRS increase. Other technical adjustments.
114	Hopewell City Public Schools	We provided a 2.75% increase for 12 month employees and a 3% increase for 10 and 11 month employees.
115	Lynchburg City Public Schools	All teachers' salaries were increased by a 3% cost of living adjustment.
116	Martinsville City Public Schools	Average effective annual percentage salary increase of 7%.
117	Newport News City Public Schools	We gave a general salary increase of 3% but also raised employees that were not already paying the full 5% of VRS by 1% to 2%. So therefore most employees get a net 2% but some recently hired employees who were already paying the full 5% to VRS get a net of 3%.
118	Norfolk City Public Schools	Teachers received a 2% increase for FY 2014.
119	Norton City Public Schools	All staff, including teachers, administrators, and support staff, were provided a 2% salary increase.
120	Petersburg City Public Schools	2% Cost of Living Increase.
121	Portsmouth City Public Schools	No action taken to improve teachers' salaries
122	Radford City Public Schools	2% Increase for most staff
123	Richmond City Public Schools	2% mid-year salary raise
124	Roanoke City Public Schools	The FY 2014 salary adjustment was a 2% increase or a step increase, whichever was greater.
126	Staunton City Public Schools	3% raise effective 10/1/2013
127	Suffolk City Public Schools	1% salary increase to VRS covered positions.
128	Virginia Beach City Public Schools	3% pay raise with VRS offset of 1% for a net 2% pay raise
130	Waynesboro City Public Schools	Provided a 3% teacher salary increase for FY 2014.
131	Williamsburg Public Schools'	All staff (teachers, support, administrators) received a 3% salary increase in FY2014.
132	Winchester City Public Schools	Our adopted school board budget includes a 2% raise for all employees on a wage or salary scale effective January 1, 2014. At that time, each employee will move up a step on the January 1, 2014 scale which represents a minimum of a 2% raise.
135	Franklin City Public Schools	School Board adopted a budget allowing for a 3% increase to all employees.
136	Chesapeake City Public Schools	Employees received an average salary increase of 5.1%, which included 2% for the Virginia Retirement System member contribution.
137	Lexington City Public Schools	Step plus 1%
139	Salem City Public Schools	No action taken to improve teachers' salaries
142	Poquoson City Public Schools	2% salary increase plus 1% salary increase to offset 1% increase in VRS employee rate.
143	Manassas City Public Schools	4% increase on teacher scale for mandated 4% contribution to VRS pension benefits plus step averaging 2.25%.
144	Manassas Park City Public Schools	1% Increase to offset increase in EE contribution to VRS + 2% COLA/Step increase
<b>Towns</b>		
202	Colonial Beach Public Schools	salary step and 2% raises, about a 3% overall increase
207	West Point Public Schools	West Point School Board will provide a 3% salary and a step increase.
<b>Governor's Schools</b>		
260	Central Virginia Governor's School	3% pay raise for FY2014
261	Southwest Virginia Governor's School	A 2% salary increase was given to all employees in FY 2014.
262	Governor's School For The Arts	Total 2% cost of living increase.
263	Roanoke Valley Governor's School	Employees received a step increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay.
264	New Horizons Governor's School	Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes based on the 4.4% salary
265	Shenandoah Valley Governor's School	The 2013/2014 approved budget reflects an average 4% salary increase.
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries

**Virginia Department of Education  
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**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2014**

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
267	Appomattox Regional Governor's School	Teacher salaries will be adjusted in FY2014 by 4% to help off-set retirement benefits as well as 2% in January for salary increase
268	A. Linwood Holton Governor's School	2% increase given to contracted employees.
269	Chesapeake Bay Governor's School	No action taken to improve teachers' salaries
270	Commonwealth Governor's School	CGS teachers in Stafford received a 1% salary increase as the required VRS offset and King George teachers received a 2% increase plus a 1% VRS offset. CGS teachers in Spotsylvania received no increase.
271	Maggie L. Walker Governor's School	<i>Data not submitted by division.</i>
272	Thomas Jefferson High School	1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014.
273	Blue Ridge Governor's School	An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be used to increase the cost of employee-funded VSRS.
274	Jackson River Governor's School	No action taken to improve teachers' salaries
275	Massanutten Governor's School	Cost of living increase
276	Piedmont Governor's School	No action taken to improve teachers' salaries
277	Mountain Vista Governor's School	2% Salary Increase
278	Governor's School at Innovation Park	The school division increased salaries by giving a 2% increase to all employees as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs.

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	Actions varied by division - the program covers five school divisions.
281	Middle Peninsula Special Education Program	A 2% salary increase was provided.
282	Laurel Regional Special Education Center	3% pay raise
283	Northern Neck Special Education Program	2% salary increase
284	Northwestern Regional Education Program	Salaries were increased for FY 2014 - a division average of 3.8% effective October 1, 2013.
285	Peninsula Area Cooperative Education Services	Teacher salaries were increase by 4.4% resulting in an effective net increase of approx 3% after a related increase in social security taxes and a 1% increase in the employee VRS contribution.
286	Piedmont Regional Education Program	No action taken to improve teachers' salaries
287	Shenandoah Valley Regional Program	A 2% across-the-board increase was budgeted for FY 14.
288	Southeastern Cooperative Educational Program	Average of 2.0 % increase given to employees
290	N. Virginia Regional Special Education Program	No action taken to improve teachers' salaries
292	Henry Co/Martinsville Regional Program	No action taken to improve teachers' salaries
299	Roanoke Valley Regional Board	No action taken to improve teachers' salaries

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	1% increase in teacher scales. One time bonus for teachers at the top of scale.
302	Jackson River Technical Center	No action taken to improve teachers' salaries
304	Massanutten Technical Center	2% raise
306	Valley Vocational-Technical Center	The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%.
307	New Horizons Regional Education Center	Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase.
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teachers' salaries
309	Rowanty Vocational-Technical Center	A 2% increase in salary
310	Northern Neck Vocational-Technical Center	2% cost of living increase
311	Amelia-Nottoway Vocational-Technical Center	<i>Data not submitted by division.</i>
313	Bridging Communities Career and Technical Center	A 2.5% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup year to full-time in FY14.

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	3% salary increase
402	Enterprise Academy/Newport News City	A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%.
403	Tidewater Regional Alternative Education	Cost of living increase averaging 2.0%
404	Regional Alternative Plus Self Project/Roanoke	Employees received a step increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay.
405	Transition Support Resource Center/Fairfax	1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014.
406	Project Return/Fluvanna County	An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be used to increase the cost of employee-funded VSRS.
407	Behav Disord Youth/Montgomery	A 4.0% average raise was given.
408	Petersburg Regional Alternative	Salary step increase
409	Regional Alternative/Pittsylvania Co	salary step increase
410	Project Return/Powhatan Co	Creditable compensation was increased 2% for all employees.
411	Crossroads Alternative/Bristol City	Average 2% salary increase provided.
412	Metro Richmond Alternative Ed	No action taken to improve teachers' salaries
413	Regional Alternative Ed/Stafford Co	Cost of living increase and salary step increase.
414	Southside L.I.N.K. Project/Brunswick Co	Employees will receive a 2% raise for FY2014 effective August 1, 2013

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
415	Regional Alternative Ed/King William	No action taken to improve teachers' salaries
416	New Dominion/Prince William Co	The school division increased salaries by giving a 2% increase to all employees as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs.
417	Project Bridge/Russell Co	Employees will receive a 3.275% increase for FY 2014.
418	Regional Alternative/Wythe Co	2% SALARY INCREASES
420	Piedmont Alternative School	<i>Data not submitted by division.</i>
421	Northern Neck Regional Alternative Education	Teachers were given a 2% increase in salary
422	Shenandoah Valley Reg Alternative Ed/Genesis	3% raise effective 10/1/2013
423	Breaking Barriers Alternative Ed/Henry Co	No action taken to improve teachers' salaries
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	Staff was given a 3% salary increase (1% of that was to offset a 1% VRS increase)
426	Regional Learning Academy/Wise Co	Wise County Public Schools adjusted teachers salaries by 6%. 4% was to offset the remaining VRS transition to employees and 2% was the increase from the General Assembly Salary
427	Regional Community Alternative Ed Continuum	2% Salary Increase
428	Project Renew/Northampton Co	No action taken to improve teachers' salaries
429	Renaissance/Scott Co	2% salary increase
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teachers' salaries

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.



**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2013-2014**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
001	Accomack County Public Schools	35,603	37,822	36,189
002	Albemarle County Public Schools	44,050	47,222	48,729
003	Alleghany County Public Schools	36,702	39,702	40,702
004	Amelia County Public Schools	38,000	40,271	41,000
005	Amherst County Public Schools	38,138	40,942	42,221
006	Appomattox County Public Schools	37,757	39,857	41,057
007	Arlington County Public Schools	47,282	52,130	57,473
008	Augusta County Public Schools	38,805	41,287	43,769
009	Bath County Public Schools	33,645	36,645	38,145
010	Bedford County Public Schools	37,627	39,508	41,389
011	Bland County Public Schools	33,015	34,454	35,203
012	Botetourt County Public Schools	38,350	41,350	42,850
013	Brunswick County Public Schools	36,404	39,082	41,759
014	Buchanan County Public Schools	30,500	32,800	33,300
015	Buckingham County Public Schools	39,957	41,999	41,999
016	Campbell County Public Schools	37,118	39,156	39,156
017	Caroline County Public Schools	38,166	39,916	40,966
018	Carroll County Public Schools	35,462	37,842	40,516
019	Charles City County Public Schools	37,570	39,288	40,130
020	Charlotte County Public Schools	38,000	40,112	40,112
021	Chesterfield County Public Schools	41,071	43,124	45,281
022	Clarke County Public Schools	39,135	45,698	45,698
023	Craig County Public Schools	32,335	33,835	35,335
024	Culpeper County Public Schools	37,620	39,620	42,120
025	Cumberland County Public Schools	37,225	39,225	40,725
026	Dickenson County Public Schools	32,235	33,608	34,999
027	Dinwiddie County Public Schools	40,126	42,027	43,083
028	Essex County Public Schools	38,550	40,550	40,550
029	Fairfax County Public Schools	45,839	51,500	55,062
030	Fauquier County Public Schools	42,000	44,100	45,150
031	Floyd County Public Schools	37,813	40,881	47,173
032	Fluvanna County Public Schools	41,865	44,015	46,165
033	Franklin County Public Schools	35,534	38,034	38,034
034	Frederick County Public Schools	40,000	44,028	46,228
035	Giles County Public Schools	34,086	36,086	37,086
036	Gloucester County Public Schools	39,108	43,068	47,027
037	Goochland County Public Schools	41,958	43,458	44,958
038	Grayson County Public Schools	32,808	34,320	35,820
039	Greene County Public Schools	39,076	41,076	43,376
040	Greensville County Public Schools	38,347	40,447	40,972
041	Halifax County Public Schools	36,976	39,162	41,348
042	Hanover County Public Schools	42,042	44,565	45,826

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2013-2014**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
043	Henrico County Public Schools	41,726	43,729	42,729
044	Henry County Public Schools	38,718	40,818	41,818
045	Highland County Public Schools	34,875	37,875	37,875
046	Isle of Wight County Public Schools	37,240	39,990	42,490
048	King George County Public Schools	36,360	38,905	40,905
049	King and Queen County Public Schools	37,525	39,625	40,285
050	King William County Public Schools	41,800	43,920	46,040
051	Lancaster County Public Schools	35,666	37,766	38,816
052	Lee County Public Schools	35,037	36,287	38,287
053	Loudoun County Public Schools	46,422	52,020	57,618
054	Louisa County Public Schools	41,177	43,377	44,177
055	Lunenburg County Public Schools	36,490	38,690	39,290
056	Madison County Public Schools	39,888	42,488	42,488
057	Mathews County Public Schools	38,120	40,620	42,620
058	Mecklenburg County Public Schools	34,845	37,245	38,845
059	Middlesex County Public Schools	38,018	40,018	41,018
060	Montgomery County Public Schools	37,011	39,111	40,161
062	Nelson County Public Schools	43,000	45,500	45,500
063	New Kent County Public Schools	37,149	39,699	40,969
065	Northampton County Public Schools	35,346	37,468	37,717
066	Northumberland County Public Schools	37,000	39,000	41,000
067	Nottoway County Public Schools	39,308	41,508	42,208
068	Orange County Public Schools	38,445	40,945	42,832
069	Page County Public Schools	38,705	41,670	44,577
070	Patrick County Public Schools	35,720	37,952	39,999
071	Pittsylvania County Public Schools	36,723	38,559	39,477
072	Powhatan County Public Schools	41,790	43,880	44,951
073	Prince Edward County Public Schools	37,675	39,835	41,483
074	Prince George County Public Schools	40,683	42,683	45,083
075	Prince William County Public Schools	45,370	50,778	53,957
077	Pulaski County Public Schools	36,934	39,089	41,784
078	Rappahannock County Public Schools	40,542	41,485	41,485
079	Richmond County Public Schools	38,225	40,325	40,325
080	Roanoke County Public Schools	36,000	37,605	39,210
081	Rockbridge County Public Schools	37,264	39,579	41,064
082	Rockingham County Public Schools	40,775	43,260	44,785
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	37,285	39,340	39,340
085	Shenandoah County Public Schools	39,500	42,671	45,842
086	Smyth County Public Schools	31,500	34,140	36,991
087	Southampton County Public Schools	37,717	39,717	41,717
088	Spotsylvania County Public Schools	39,000	41,730	44,070



**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2013-2014**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
089	Stafford County Public Schools	37,419	41,525	42,883
090	Surry County Public Schools	43,832	46,332	46,832
091	Sussex County Public Schools	40,725	45,175	45,175
092	Tazewell County Public Schools	33,196	34,985	36,558
093	Warren County Public Schools	40,655	42,660	44,885
094	Washington County Public Schools	36,570	38,655	40,665
095	Westmoreland County Public Schools	36,566	39,716	N/A
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	37,640	39,916	42,995
098	York County Public Schools	40,682	42,640	N/A
101	Alexandria City Public Schools	56,983	65,362	68,153
102	Bristol City Public Schools	34,330	36,330	36,830
103	Buena Vista City Public Schools	30,407	34,407	35,407
104	Charlottesville City Public Schools	43,507	45,623	47,737
106	Colonial Heights City Public Schools	40,125	41,715	42,465
107	Covington City Public Schools	37,530	40,530	40,530
108	Danville City Public Schools	35,585	38,210	39,785
109	Falls Church City Public Schools	44,733	49,934	54,096
110	Fredericksburg City Public Schools	41,000	43,400	44,600
111	Galax City Public Schools	37,056	40,316	40,856
112	Hampton City Public Schools	40,000	41,800	43,800
113	Harrisonburg City Public Schools	41,427	44,127	N/A
114	Hopewell City Public Schools	39,643	42,293	42,593
115	Lynchburg City Public Schools	35,739	38,999	40,783
116	Martinsville City Public Schools	39,315	42,102	42,903
117	Newport News City Public Schools	39,500	42,265	45,275
118	Norfolk City Public Schools	40,906	44,172	48,147
119	Norton City Public Schools	32,620	34,670	36,120
120	Petersburg City Public Schools	38,304	39,504	40,204
121	Portsmouth City Public Schools	42,134	44,634	48,134
122	Radford City Public Schools	37,000	40,487	43,067
123	Richmond City Public Schools	41,312	43,377	45,547
124	Roanoke City Public Schools	39,037	41,169	43,306
126	Staunton City Public Schools	39,620	41,601	N/A
127	Suffolk City Public Schools	38,900	41,756	44,000
128	Virginia Beach City Public Schools	40,353	42,853	44,453
130	Waynesboro City Public Schools	39,749	42,392	44,507
131	Williamsburg-James City County Public Schools	39,127	40,708	44,472
132	Winchester City Public Schools	39,200	43,430	47,660
135	Franklin City Public Schools	38,934	40,934	42,434
136	Chesapeake City Public Schools	40,750	43,950	47,150

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2013-2014**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
137	Lexington City Public Schools	38,210	41,849	41,849
139	Salem City Public Schools	41,000	44,647	46,406
142	Poquoson City Public Schools	38,000	40,725	43,450
143	Manassas City Public Schools	46,078	51,478	53,678
144	Manassas Park City Public Schools	43,219	49,219	56,219
202	Colonial Beach Public Schools	41,695	44,075	44,195
207	West Point Public Schools	42,205	44,205	46,205

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	49,018.00
001	Accomack County Public Schools	540	ARCADIA HIGH	45,590.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	43,826.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	42,164.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	42,695.00
001	Accomack County Public Schools	70	NANDUA HIGH	45,255.00
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	42,272.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	39,864.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	44,227.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	43,088.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	45,383.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	54,703.00
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	53,544.00
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	54,938.00
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	53,452.00
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	54,807.00
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	51,012.00
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	57,218.00
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	54,316.00
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	56,481.00
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	53,611.00
002	Albemarle County Public Schools	240	STONY POINT ELEM	54,155.00
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	57,425.00
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	55,179.00
002	Albemarle County Public Schools	340	CROZET ELEM	53,479.00
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	54,057.00
002	Albemarle County Public Schools	540	RED HILL ELEM	56,464.00
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	54,033.00
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	54,527.00
002	Albemarle County Public Schools	890	MURRAY HIGH	57,910.00
002	Albemarle County Public Schools	900	BENJAMIN F YANCEY ELEM	54,373.00
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	53,410.00
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	56,204.00
002	Albemarle County Public Schools	930	WOODBROOK ELEM	55,278.00
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	53,886.00
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	55,877.00
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	51,978.00
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	45,404.55
003	Alleghany County Public Schools	1041	MT VIEW ELEM	47,708.79
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	48,374.85
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	46,307.18
003	Alleghany County Public Schools	90	SHARON ELEM	47,937.28
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	46,647.79
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	45,470.71
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	45,641.08
005	Amherst County Public Schools	20	MONELISON MIDDLE	46,139.00
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM	42,935.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	42,410.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	38,425.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM	42,362.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	45,456.00
005	Amherst County Public Schools	760	ELON ELEM	43,764.00
005	Amherst County Public Schools	770	CENTRAL ELEM	43,803.00
005	Amherst County Public Schools	780	AMELON ELEM	44,241.00
005	Amherst County Public Schools	790	AMHERST ELEM	42,221.00
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	44,457.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	43,248.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	42,576.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	43,827.00
007	Arlington County Public Schools	100	GLEBE ELEM	77,309.63
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	77,947.91

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
007	Arlington County Public Schools	150	BARCROFT ELEM	76,399.48
007	Arlington County Public Schools	160	HENRY ELEM	70,624.30
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	76,511.51
007	Arlington County Public Schools	200	DREW MODEL ELEM	73,868.63
007	Arlington County Public Schools	211	TUCKAHOE ELEM	72,768.51
007	Arlington County Public Schools	240	SWANSON MIDDLE	74,397.65
007	Arlington County Public Schools	250	BARRETT ELEM	75,609.20
007	Arlington County Public Schools	330	YORKTOWN HIGH	83,232.28
007	Arlington County Public Schools	350	ABINGDON ELEM	79,866.93
007	Arlington County Public Schools	360	OAKRIDGE ELEM	72,394.62
007	Arlington County Public Schools	380	MCKINLEY ELEM	69,643.02
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	78,023.65
007	Arlington County Public Schools	420	TAYLOR ELEM	77,483.52
007	Arlington County Public Schools	440	JAMESTOWN ELEM	73,375.34
007	Arlington County Public Schools	450	WAKEFIELD HIGH	84,166.49
007	Arlington County Public Schools	460	LONG BRANCH ELEM	76,945.61
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	80,465.17
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	79,860.18
007	Arlington County Public Schools	490	ASHLAWN ELEM	80,803.43
007	Arlington County Public Schools	500	KENMORE MIDDLE	81,414.76
007	Arlington County Public Schools	510	RANDOLPH ELEM	77,658.94
007	Arlington County Public Schools	611	GUNSTON MIDDLE	82,487.07
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	72,113.65
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	72,977.95
007	Arlington County Public Schools	615	CAMPBELL ELEM	76,472.46
007	Arlington County Public Schools	618	ARLINGTON MILL HIGH	93,675.81
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	78,643.55
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	77,713.82
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	77,520.81
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	45,094.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM	47,540.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	44,497.00
008	Augusta County Public Schools	30	CASELL ELEM	45,488.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	43,893.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	44,949.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	45,633.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	48,380.00
008	Augusta County Public Schools	640	WILSON ELEM	44,806.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	46,214.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	49,536.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	47,034.00
008	Augusta County Public Schools	710	VERONA ELEM	47,217.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	45,700.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	46,471.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	45,845.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	44,666.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	44,523.00
008	Augusta County Public Schools	844	WILSON MIDDLE	46,386.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	45,069.00
009	Bath County Public Schools	120	MILLBORO ELEM	45,075.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	44,055.00
009	Bath County Public Schools	150	VALLEY ELEM	43,755.00
010	Bedford County Public Schools	1160	BODY CAMP ELEM	44,318.82
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	43,654.35
010	Bedford County Public Schools	1180	LIBERTY HIGH	43,404.49
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	46,407.08
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	42,969.83
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	45,785.55
010	Bedford County Public Schools	1211	FOREST MIDDLE	44,375.82
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	44,288.61

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	45,019.15
010	Bedford County Public Schools	1214	GOODVIEW ELEM	44,054.71
010	Bedford County Public Schools	160	BOONSBORO ELEM	43,564.13
010	Bedford County Public Schools	180	MONTVALE ELEM	43,554.84
010	Bedford County Public Schools	30	BIG ISLAND ELEM	47,441.24
010	Bedford County Public Schools	450	THAXTON ELEM	42,517.25
010	Bedford County Public Schools	480	BEDFORD ELEM	44,422.89
010	Bedford County Public Schools	490	BEDFORD MIDDLE	45,460.90
010	Bedford County Public Schools	500	FOREST ELEM	46,580.85
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	44,045.16
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	45,029.38
010	Bedford County Public Schools	970	MONETA ELEM	44,897.90
010	Bedford County Public Schools	980	HUDDLESTON ELEM	45,201.04
011	Bland County Public Schools	231	BLAND HIGH	40,414.00
011	Bland County Public Schools	232	BLAND ELEM	40,946.00
011	Bland County Public Schools	61	ROCKY GAP HIGH	42,862.00
011	Bland County Public Schools	62	ROCKY GAP ELEM	40,802.00
012	Botetourt County Public Schools	20	BUCHANAN ELEM	52,754.19
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	51,888.04
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	49,289.06
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	49,777.75
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	48,520.92
012	Botetourt County Public Schools	400	COLONIAL ELEM	49,931.77
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	50,608.79
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	51,643.93
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	49,298.37
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	49,774.52
012	Botetourt County Public Schools	460	GREENFIELD ELEM	48,180.41
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	43,924.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	40,837.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	42,344.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	41,193.00
013	Brunswick County Public Schools	720	TOTARO ELEM	42,546.00
014	Buchanan County Public Schools	10	RUSSELL PRATER ELEM	37,592.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	41,950.00
014	Buchanan County Public Schools	1020	HURLEY HIGH	38,367.00
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	41,372.00
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDDLE	41,300.00
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	41,109.00
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	40,024.00
014	Buchanan County Public Schools	20	JM BEVINS ELEM	39,160.00
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE	41,288.00
014	Buchanan County Public Schools	990	GRUNDY HIGH	43,656.00
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCHOOL CENTER	46,156.56
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	46,895.59
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	46,341.85
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	44,588.19
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	48,203.07
016	Campbell County Public Schools	130	CONCORD ELEM	43,313.81
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	44,528.28
016	Campbell County Public Schools	200	ALTAVISTA HIGH	43,452.48
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	42,498.02
016	Campbell County Public Schools	222	RUSTBURG HIGH	41,945.59
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	42,471.82
016	Campbell County Public Schools	560	ALTAVISTA ELEM	45,491.91
016	Campbell County Public Schools	60	TOMAHAWK ELEM	43,698.72
016	Campbell County Public Schools	650	BROOKNEAL ELEMENTARY	43,500.65
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	42,136.45
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	43,394.38
016	Campbell County Public Schools	720	BROOKVILLE HIGH	42,997.48

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
016	Campbell County Public Schools	821	RUSTBURG ELEM	43,343.74
017	Caroline County Public Schools	450	CAROLINE MIDDLE	43,808.37
017	Caroline County Public Schools	460	CAROLINE HIGH	46,612.32
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	46,861.95
017	Caroline County Public Schools	630	MADISON ELEM	44,757.42
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	45,589.19
018	Carroll County Public Schools	1110	ST PAUL SCHOOL	42,502.26
018	Carroll County Public Schools	1130	OAKLAND ELEMENTARY SCHOOL	43,821.23
018	Carroll County Public Schools	1150	GLADESBORO ELEMENTARY SCHOOL	43,713.44
018	Carroll County Public Schools	1160	LAUREL ELEMENTARY SCHOOL	42,041.81
018	Carroll County Public Schools	1170	HILLSVILLE ELEMENTARY SCHOOL	43,023.16
018	Carroll County Public Schools	1180	FANCY GAP ELEMENTARY SCHOOL	44,221.50
018	Carroll County Public Schools	1210	GLADEVILLE ELEMENTARY SCHOOL	41,958.63
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	44,589.77
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	44,522.99
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	41,188.86
019	Charles City County Public Schools	110	CHARLES CITY CO MIDDLE	41,919.06
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	42,216.51
020	Charlotte County Public Schools	100	EUREKA ELEM	44,127.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	42,972.00
020	Charlotte County Public Schools	450	PHENIX ELEM	42,981.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	43,262.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	42,121.00
020	Charlotte County Public Schools	571	EARLY LEARNING CENTER	41,832.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	47,796.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	47,310.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	51,034.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	49,701.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	47,113.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	47,901.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	49,925.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	49,041.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	50,813.00
021	Chesterfield County Public Schools	30	CHESTERFIELD COMMUNITY HIGH	46,130.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	47,742.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	49,733.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	48,655.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	47,919.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	48,696.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	47,055.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	47,758.00
021	Chesterfield County Public Schools	390	ENON ELEM	48,969.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	48,699.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	47,479.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	49,020.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	48,046.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	47,660.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	49,769.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	47,559.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	47,209.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	46,507.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	48,550.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	45,642.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	51,120.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	46,909.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	46,298.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	47,262.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	46,615.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	45,762.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	46,268.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	47,122.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	48,019.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	48,346.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	47,362.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	48,015.00
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	48,586.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	46,542.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	46,580.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	46,753.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	48,585.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	48,255.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	46,245.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	47,385.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	47,107.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	48,444.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	46,686.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	47,709.00
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	47,002.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	49,036.00
021	Chesterfield County Public Schools	840	COSBY HIGH	48,487.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	46,989.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	46,907.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	49,444.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	47,601.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	48,176.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	51,340.73
022	Clarke County Public Schools	250	BOYCE ELEM	48,761.86
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	52,025.67
022	Clarke County Public Schools	290	D G COOLEY ELEM	46,898.72
023	Craig County Public Schools	10	MCCLEARY ELEM	41,829.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	40,836.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	49,350.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	47,748.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	48,540.00
024	Culpeper County Public Schools	40	YOWELL ELEM	47,315.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	50,184.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	51,142.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	48,616.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	50,807.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	48,769.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	47,739.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	58,310.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	49,509.89
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	47,684.34
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	46,610.31
026	Dickenson County Public Schools	120	HAYSI HIGH	38,460.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEMENTARY SCHOOL	40,421.00
026	Dickenson County Public Schools	271	CLINTWOOD HIGH	36,679.00
026	Dickenson County Public Schools	530	ERVINTON ELEM.	34,845.00
026	Dickenson County Public Schools	850	LONGS FORK ELEM.	36,872.00
026	Dickenson County Public Schools	860	SANDLICK ELEM.	39,332.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM.	46,493.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM.	48,243.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM.	45,907.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM.	48,138.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	44,170.00
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	47,415.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM.	46,375.00
028	Essex County Public Schools	10	ESSEX HIGH	44,583.00
028	Essex County Public Schools	150	ESSEX INT.	41,158.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM.	54,362.00
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	60,896.15
029	Fairfax County Public Schools	1020	LEE HIGH	63,970.74
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	59,786.62
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	59,793.05
029	Fairfax County Public Schools	1060	MADISON HIGH	62,697.17
029	Fairfax County Public Schools	1070	STUART HIGH	62,118.53
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	66,739.58
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	61,253.21
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	60,320.27
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	64,137.07
029	Fairfax County Public Schools	1110	LANIER MIDDLE	65,230.81
029	Fairfax County Public Schools	1120	IRVING MIDDLE	61,634.42
029	Fairfax County Public Schools	1130	POE MIDDLE	59,693.48
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	61,675.43
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	65,547.48
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	60,305.27
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	62,044.13
029	Fairfax County Public Schools	1190	COOPER MIDDLE	63,077.82
029	Fairfax County Public Schools	120	VIENNA ELEM	67,424.90
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	62,910.92
029	Fairfax County Public Schools	1210	MANTUA ELEM	63,306.97
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	63,322.00
029	Fairfax County Public Schools	1250	HERNDON ELEM	63,543.72
029	Fairfax County Public Schools	1260	WOODSON HIGH	66,100.54
029	Fairfax County Public Schools	1270	EDISON HIGH	66,832.53
029	Fairfax County Public Schools	1290	MARSHALL HIGH	63,386.84
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	61,748.90
029	Fairfax County Public Schools	131	CHANTILLY HIGH	67,516.98
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	68,540.37
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	62,940.41
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	62,174.67
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	59,990.27
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	62,119.87
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	77,089.73
029	Fairfax County Public Schools	1380	STENWOOD ELEM	60,314.69
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	59,099.24
029	Fairfax County Public Schools	140	OAKTON ELEM	60,796.05
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	60,229.97
029	Fairfax County Public Schools	1410	FROST MIDDLE	62,190.54
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	59,647.26
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	64,335.02
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	62,568.11
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	63,598.79
029	Fairfax County Public Schools	1460	LANGLEY HIGH	66,399.68
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	62,883.64
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	65,183.26
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	62,703.37
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	57,867.57
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	60,689.75
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM.	62,447.16
029	Fairfax County Public Schools	1540	UNION MILL ELEM	59,528.92
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	66,085.39
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	64,410.54
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	59,407.01
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	58,661.42
029	Fairfax County Public Schools	1600	CUB RUN ELEM	62,219.92
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	66,909.67
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	67,016.68
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	59,288.25



**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	59,454.89
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	60,969.75
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	59,806.59
029	Fairfax County Public Schools	1670	WESTGATE ELEM	58,797.09
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	60,368.25
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	59,412.39
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	65,440.20
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	59,509.88
029	Fairfax County Public Schools	1710	OAKTON HIGH	61,501.92
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	60,853.61
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	65,176.36
029	Fairfax County Public Schools	1760	KILMER MIDDLE	64,358.72
029	Fairfax County Public Schools	1761	KILMER CENTER	67,928.05
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	62,703.18
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	63,640.48
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	66,897.83
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	61,338.03
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	57,916.17
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	60,242.75
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	61,648.44
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	64,892.98
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	62,767.96
029	Fairfax County Public Schools	1870	CLERMONT ELEM	61,474.68
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	63,653.39
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	62,335.69
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	78,009.56
029	Fairfax County Public Schools	1900	KEY MIDDLE	64,276.40
029	Fairfax County Public Schools	1901	KEY CENTER	62,942.74
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	57,184.92
029	Fairfax County Public Schools	1940	CAMELOT ELEM	62,486.98
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	60,671.10
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	66,468.84
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	62,983.57
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	59,215.90
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	64,252.30
029	Fairfax County Public Schools	20	FAIRFAX HIGH	65,015.64
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	65,983.09
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	61,745.84
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	63,882.66
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	63,680.50
029	Fairfax County Public Schools	2030	SANGSTER ELEM	61,098.93
029	Fairfax County Public Schools	2040	SARATOGA ELEM	61,144.35
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	61,908.35
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	64,324.04
029	Fairfax County Public Schools	2070	STONE MIDDLE	70,808.73
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	62,579.74
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	61,584.44
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	64,721.97
029	Fairfax County Public Schools	220	DOGWOOD ELEM	60,742.06
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	71,681.98
029	Fairfax County Public Schools	2203	ALDRIN ELEM	65,214.38
029	Fairfax County Public Schools	2204	DEER PARK ELEM	69,060.46
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	66,655.41
029	Fairfax County Public Schools	2209	LANE ELEM	58,535.46
029	Fairfax County Public Schools	2210	HALLEY ELEM	62,796.82
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HIGH	69,945.65
029	Fairfax County Public Schools	2222	CARSON MIDDLE	65,739.40
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	68,158.17
029	Fairfax County Public Schools	2225	BULL RUN ELEM	63,039.21
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	66,757.13

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	60,206.72
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	61,903.21
029	Fairfax County Public Schools	2231	MCNAIR ELEM	57,973.98
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	64,076.36
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	61,125.51
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	61,785.56
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	58,829.42
029	Fairfax County Public Schools	2237	POWELL ELEM	63,202.79
029	Fairfax County Public Schools	2238	DUNN LORING E C RESOURCE CTR	73,295.45
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	66,544.28
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	58,188.55
029	Fairfax County Public Schools	2251	ROCKY RUN E C RESOURCE CTR	78,938.26
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	80,801.91
029	Fairfax County Public Schools	2347	COATES ELEM	56,075.06
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	58,027.76
029	Fairfax County Public Schools	2410	MASON CREST ELEM	54,834.45
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	65,386.70
029	Fairfax County Public Schools	2430	FALLS CHURCH EC RESOURCE CTR	56,483.75
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	63,335.50
029	Fairfax County Public Schools	250	TERRASET ELEM	64,140.62
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	63,729.86
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	60,908.74
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	61,226.10
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	66,103.64
029	Fairfax County Public Schools	32	HERNDON HIGH	66,914.37
029	Fairfax County Public Schools	320	FRANCONIA ELEM	62,271.24
029	Fairfax County Public Schools	33	HERNDON MIDDLE	64,939.86
029	Fairfax County Public Schools	330	GROVETON ELEM	57,462.11
029	Fairfax County Public Schools	350	HUGHES MIDDLE	62,502.21
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	64,594.14
029	Fairfax County Public Schools	380	WOODLAWN ELEM	58,870.17
029	Fairfax County Public Schools	390	FOX MILL ELEM	65,479.86
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	67,605.29
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	64,321.67
029	Fairfax County Public Schools	430	OAK HILL ELEM	65,898.94
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	66,880.43
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	67,435.80
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	65,977.10
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	60,214.44
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	59,167.39
029	Fairfax County Public Schools	520	WEYANOKE ELEM	63,345.13
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	57,973.76
029	Fairfax County Public Schools	550	BAILEYS ELEM	57,383.44
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	59,261.61
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	67,340.39
029	Fairfax County Public Schools	580	WESTLAWN ELEM	63,948.01
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	63,312.89
029	Fairfax County Public Schools	620	CAMERON ELEM	70,824.06
029	Fairfax County Public Schools	630	GARFIELD ELEM	63,733.12
029	Fairfax County Public Schools	650	WOODBURN ELEM	60,537.43
029	Fairfax County Public Schools	660	ANNANDALE HIGH	64,772.84
029	Fairfax County Public Schools	673	JACKSON MIDDLE	64,272.70
029	Fairfax County Public Schools	680	BUSH HILL ELEM	61,588.40
029	Fairfax County Public Schools	690	GUNSTON ELEM	64,092.44
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	60,249.37
029	Fairfax County Public Schools	700	BUCKNELL ELEM	59,113.15
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	64,231.69
029	Fairfax County Public Schools	720	BELVEDERE ELEM	60,239.47
029	Fairfax County Public Schools	730	FLINT HILL ELEM	65,608.32
029	Fairfax County Public Schools	740	FLORIS ELEM	61,498.11

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
029	Fairfax County Public Schools	750	HAYCOCK ELEM	58,594.75
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	62,511.10
029	Fairfax County Public Schools	790	MCLEAN HIGH	64,488.06
029	Fairfax County Public Schools	80	SHERMAN ELEM	61,990.97
029	Fairfax County Public Schools	800	NAVY ELEM	60,654.05
029	Fairfax County Public Schools	820	PINE SPRING ELEM	64,434.87
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	64,105.52
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	62,561.76
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	62,769.45
029	Fairfax County Public Schools	890	LYNBROOK ELEM	63,633.56
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	66,555.86
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	63,409.72
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	71,478.87
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	62,909.54
029	Fairfax County Public Schools	950	ROSE HILL ELEM	59,534.15
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	60,186.18
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	57,334.61
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	60,317.30
029	Fairfax County Public Schools	9996	DJJ or SVCS BD Schools	74,969.48
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	55,768.13
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM.	61,426.00
030	Fauquier County Public Schools	20	MARY WALTER ELEM.	52,603.69
030	Fauquier County Public Schools	450	GRACE MILLER ELEM.	57,819.59
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM.	54,755.47
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	53,457.76
030	Fauquier County Public Schools	511	GREENVILLE ELEM.	49,284.88
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	46,795.70
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM.	51,684.64
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	52,380.79
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	56,654.62
030	Fauquier County Public Schools	701	FAUQUIER HIGH	57,289.39
030	Fauquier County Public Schools	720	P.B. SMITH ELEM.	56,035.31
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM.	56,105.95
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM.	53,136.42
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM.	51,266.51
030	Fauquier County Public Schools	851	LIBERTY HIGH	54,456.45
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM.	48,174.34
030	Fauquier County Public Schools	854	AUBURN MIDDLE	52,572.35
031	Floyd County Public Schools	360	FLOYD ELEM.	43,386.23
031	Floyd County Public Schools	500	WILLIS ELEM.	41,858.61
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM.	41,760.06
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	43,808.33
031	Floyd County Public Schools	90	CHECK ELEM.	44,589.63
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	50,694.45
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM.	51,235.24
032	Fluvanna County Public Schools	310	CENTRAL ELEM	49,544.71
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	52,538.86
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	57,266.43
033	Franklin County Public Schools	10	HENRY ELEM.	38,906.89
033	Franklin County Public Schools	1170	SNOW CREEK ELEM.	42,050.42
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	44,845.49
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM.	42,681.82
033	Franklin County Public Schools	1360	FERRUM ELEM.	42,235.89
033	Franklin County Public Schools	1370	BOONES MILL ELEM.	46,166.89
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM.	42,457.31
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	46,013.57
033	Franklin County Public Schools	20	DUDLEY ELEM.	43,744.14
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	44,514.77
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	45,451.93
033	Franklin County Public Schools	350	CALLAWAY ELEM.	47,550.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
033	Franklin County Public Schools	660	LEE M. WAID ELEM.	44,036.35
033	Franklin County Public Schools	690	GLADE HILL ELEM.	45,423.90
033	Franklin County Public Schools	960	SONTAG ELEM.	46,751.26
033	Franklin County Public Schools	980	WINDY GAP ELEM	39,506.61
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM.	48,229.00
034	Frederick County Public Schools	20	BASS-HOOVER ELEM.	51,359.00
034	Frederick County Public Schools	30	JAMES WOOD HIGH	51,256.00
034	Frederick County Public Schools	320	ARMEL ELEM.	46,776.00
034	Frederick County Public Schools	340	MIDDLETOWN ELEM.	49,976.00
034	Frederick County Public Schools	380	GAINESBORO ELEM.	47,693.00
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM.	46,051.00
034	Frederick County Public Schools	410	STONEWALL ELEM.	48,342.00
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	49,717.00
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	48,957.00
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	50,038.00
034	Frederick County Public Schools	581	SHERANDO HIGH	50,505.00
034	Frederick County Public Schools	582	REDBUD RUN ELEM.	47,852.00
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM.	48,925.00
034	Frederick County Public Schools	584	MILLBROOK HIGH	48,280.00
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	49,466.00
034	Frederick County Public Schools	587	EVENDALE ELEM.	49,084.00
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	49,193.00
035	Giles County Public Schools	10	EASTERN COMBINED	41,921.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	38,909.00
035	Giles County Public Schools	400	NARROWS ELEM./MID.	43,008.00
035	Giles County Public Schools	461	GILES HIGH	42,110.00
035	Giles County Public Schools	470	NARROWS HIGH	43,114.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM.	48,738.16
036	Gloucester County Public Schools	240	ACHILLES ELEM.	48,063.50
036	Gloucester County Public Schools	250	ABINGDON ELEM.	47,599.25
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	48,305.37
036	Gloucester County Public Schools	270	PETSWORTH ELEM.	46,557.48
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	47,926.24
036	Gloucester County Public Schools	381	BETHEL ELEM.	49,599.60
036	Gloucester County Public Schools	90	PAGE MIDDLE	49,595.28
037	Goochland County Public Schools	120	BYRD ELEM.	48,005.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	47,215.00
037	Goochland County Public Schools	260	RANDOLPH ELEM.	47,320.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	45,681.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM.	46,192.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	39,670.50
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	38,457.37
038	Grayson County Public Schools	422	INDEPENDENCE ELEM.	39,151.84
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	35,970.48
038	Grayson County Public Schools	440	BAYWOOD ELEM.	37,098.53
038	Grayson County Public Schools	480	FAIRVIEW ELEM.	38,248.00
038	Grayson County Public Schools	911	FRIES SCHOOL	37,349.07
039	Greene County Public Schools	10	GREENE COUNTY PRIMARY	43,841.51
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM.	44,443.80
039	Greene County Public Schools	30	RUCKERSVILLE ELEM.	44,049.29
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	45,326.16
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	45,951.10
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	42,402.00
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	46,249.00
040	Greensville County Public Schools	260	BELFIELD ELEM.	43,714.00
040	Greensville County Public Schools	50	GREENSVILLE ELEM	44,916.00
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	40,612.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	40,674.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM.	42,922.00
041	Halifax County Public Schools	1501	CLUSTER SPRINGS EARLY LEARNING CTR	37,955.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM.	39,192.00
041	Halifax County Public Schools	1521	SINAI ELEM.	43,481.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM.	40,205.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM.	40,970.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM.	49,200.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM.	40,850.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	39,282.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM.	51,345.00
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM.	57,489.00
042	Hanover County Public Schools	20	BEAVERDAM ELEM.	54,083.00
042	Hanover County Public Schools	200	KERSEY CREEK ELEM.	49,870.00
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM.	49,321.00
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM.	50,114.00
042	Hanover County Public Schools	30	RURAL POINT ELEM.	51,501.00
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM.	51,574.00
042	Hanover County Public Schools	370	LEE DAVIS HIGH	52,805.00
042	Hanover County Public Schools	40	SOUTH ANNA ELEM.	47,973.00
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	53,584.00
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM.	56,639.00
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM.	48,005.00
042	Hanover County Public Schools	430	ELMONT ELEM.	52,561.00
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	50,388.00
042	Hanover County Public Schools	450	LIBERTY MIDDLE	51,045.00
042	Hanover County Public Schools	551	COOL SPRING ELEM.	51,153.00
042	Hanover County Public Schools	552	POLE GREEN ELEM.	47,685.00
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	55,725.00
042	Hanover County Public Schools	554	HANOVER HIGH	53,982.00
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	52,995.00
042	Hanover County Public Schools	62	ATLEE HIGH	55,588.00
042	Hanover County Public Schools	70	COLD HARBOR ELEM.	50,734.00
043	Henrico County Public Schools	10	THREE CHOPT ELEM.	48,901.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	47,898.00
043	Henrico County Public Schools	120	DONAHOE ELEM.	45,849.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	45,683.00
043	Henrico County Public Schools	140	GODWIN HIGH	51,371.00
043	Henrico County Public Schools	150	GAYTON ELEM.	49,962.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	48,637.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	47,486.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM.	47,114.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM.	45,932.00
043	Henrico County Public Schools	210	MONTROSE ELEM.	46,516.00
043	Henrico County Public Schools	220	SANDSTON ELEM.	44,482.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM.	50,908.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM.	49,467.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	47,000.00
043	Henrico County Public Schools	260	GREENWOOD ELEM.	47,627.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM.	47,285.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	47,308.00
043	Henrico County Public Schools	290	VARINA ELEM.	49,041.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM.	49,780.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	47,075.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM.	49,527.00
043	Henrico County Public Schools	330	WARD ELEMENTARY	46,907.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM.	46,639.00
043	Henrico County Public Schools	370	LAKESIDE ELEM.	48,980.00
043	Henrico County Public Schools	380	GLEN LEA ELEM.	45,667.00
043	Henrico County Public Schools	390	MOODY MIDDLE	46,530.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM.	51,222.00
043	Henrico County Public Schools	410	FREEMAN HIGH	48,629.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	47,219.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
043	Henrico County Public Schools	430	LABURNUM ELEM.	47,598.00
043	Henrico County Public Schools	440	PEMBERTON ELEM.	49,336.00
043	Henrico County Public Schools	450	MEHFOUD ELEM.	47,018.00
043	Henrico County Public Schools	470	BAKER ELEM.	47,203.00
043	Henrico County Public Schools	480	SKIPWITH ELEM.	47,030.00
043	Henrico County Public Schools	490	TREVVETT ELEM.	46,246.00
043	Henrico County Public Schools	50	LONGDALE ELEM.	46,356.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	46,871.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	45,377.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	48,426.00
043	Henrico County Public Schools	530	JOHNSON ELEM.	46,536.00
043	Henrico County Public Schools	540	MAYBEURY ELEM.	47,386.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM.	47,745.00
043	Henrico County Public Schools	570	PINCHBECK ELEM.	46,094.00
043	Henrico County Public Schools	580	VARINA HIGH	46,127.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM.	45,999.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM.	50,431.00
043	Henrico County Public Schools	600	TUCKER HIGH	49,979.00
043	Henrico County Public Schools	610	HENRICO HIGH	48,222.00
043	Henrico County Public Schools	620	DAVIS ELEM.	48,380.00
043	Henrico County Public Schools	630	LONGAN ELEM.	48,143.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM.	46,034.00
043	Henrico County Public Schools	650	CARVER ELEM.	50,833.00
043	Henrico County Public Schools	660	ADAMS ELEM.	47,019.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	48,387.00
043	Henrico County Public Schools	680	HOLLADAY ELEM.	46,055.00
043	Henrico County Public Schools	690	BYRD MIDDLE	48,566.00
043	Henrico County Public Schools	700	DUMBARTON ELEM.	49,411.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM.	48,523.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	50,304.00
043	Henrico County Public Schools	82	KAECEHELE ELEM	46,101.00
043	Henrico County Public Schools	90	RIDGE ELEM.	46,638.00
043	Henrico County Public Schools	92	ELKO MIDDLE	47,300.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	47,539.00
043	Henrico County Public Schools	94	HARVIE ELEM.	45,960.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	47,537.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	45,647.00
044	Henry County Public Schools	10	BASSETT HIGH	44,601.61
044	Henry County Public Schools	20	MAGNA VISTA HIGH	47,518.59
044	Henry County Public Schools	220	SANVILLE ELEM.	45,410.84
044	Henry County Public Schools	361	AXTON ELEM	42,019.22
044	Henry County Public Schools	480	CARVER ELEM.	44,280.95
044	Henry County Public Schools	530	DREWRY MASON ELEM.	46,432.80
044	Henry County Public Schools	590	CAMPBELL COURT ELEM.	44,415.34
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	44,437.07
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM.	45,224.79
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	46,315.96
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	44,417.02
044	Henry County Public Schools	740	RICH ACRES ELEM.	44,658.08
044	Henry County Public Schools	760	STANLEYTOWN ELEM.	46,712.00
044	Henry County Public Schools	872	MT. OLIVET ELEMENTARY	45,779.32
045	Highland County Public Schools	110	HIGHLAND ELEM.	46,570.00
045	Highland County Public Schools	220	HIGHLAND HIGH	47,558.00
046	Isle of Wight County Public Schools	240	WINDSOR ELEM.	53,238.57
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	53,902.72
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM.	54,314.92
046	Isle of Wight County Public Schools	320	HARDY ELEM.	55,160.88
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	54,317.12
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM.	51,575.38
046	Isle of Wight County Public Schools	422	WINDSOR MIDDLE	52,182.52

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM.	55,080.98
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	53,820.63
048	King George County Public Schools	10	KING GEORGE MIDDLE	43,580.00
048	King George County Public Schools	100	KING GEORGE ELEM.	49,047.00
048	King George County Public Schools	120	KING GEORGE HIGH	56,530.00
048	King George County Public Schools	221	SEALSTON ELEM.	44,435.00
048	King George County Public Schools	50	POTOMAC ELEM.	45,282.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM.	44,882.00
049	King and Queen County Public Schools	280	CENTRAL HIGH	45,009.00
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM.	44,134.00
050	King William County Public Schools	130	KING WILLIAM HIGH	51,476.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	48,120.00
050	King William County Public Schools	180	ACQUINTON ELEM.	47,817.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	48,603.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	44,587.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	42,853.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	45,357.00
052	Lee County Public Schools	160	DRYDEN ELEMENTARY	43,555.00
052	Lee County Public Schools	200	ST. CHARLES ELEM.	42,694.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	42,584.00
052	Lee County Public Schools	300	LEE HIGH	41,564.00
052	Lee County Public Schools	330	ELK KNOB ELEM.	39,132.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	39,556.00
052	Lee County Public Schools	630	FLATWOODS ELEM.	38,919.00
052	Lee County Public Schools	670	ROSE HILL ELEM.	38,408.00
052	Lee County Public Schools	820	ELYDALE ELEM.	40,326.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	38,167.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM.	56,764.42
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	54,862.66
053	Loudoun County Public Schools	110	HILLSBORO ELEM.	65,158.67
053	Loudoun County Public Schools	120	FREEDOM HIGH	60,921.06
053	Loudoun County Public Schools	130	LUCKETTS ELEM.	64,452.69
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	64,533.54
053	Loudoun County Public Schools	150	ALGONKIAN ELEM.	60,936.55
053	Loudoun County Public Schools	160	COOL SPRING ELEM.	62,807.30
053	Loudoun County Public Schools	170	ASHBURN ELEM.	58,705.50
053	Loudoun County Public Schools	180	ROUND HILL ELEM.	67,793.32
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM.	62,618.97
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	63,879.95
053	Loudoun County Public Schools	200	TUSCARORA HIGH	61,238.03
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	62,994.69
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM.	65,442.20
053	Loudoun County Public Schools	230	HAMILTON ELEMENTARY	64,216.53
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM.	64,190.06
053	Loudoun County Public Schools	250	POTOWMACK ELEM.	59,661.99
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM.	59,005.81
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	58,975.82
053	Loudoun County Public Schools	290	LINCOLN ELEM.	68,576.31
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	64,841.58
053	Loudoun County Public Schools	300	BELMONT STATION ELEM.	58,777.06
053	Loudoun County Public Schools	31	DOMINION HIGH	61,876.30
053	Loudoun County Public Schools	320	MERCER MIDDLE	60,951.32
053	Loudoun County Public Schools	340	PINEBROOK ELEM.	54,800.44
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM.	55,884.99
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	55,239.64
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	56,642.26
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM.	56,626.67
053	Loudoun County Public Schools	400	HILLSIDE ELEM.	57,937.67
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	63,027.81
053	Loudoun County Public Schools	430	LEGACY ELEM.	64,123.43

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	56,057.38
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM.	60,077.43
053	Loudoun County Public Schools	490	MIDDLEBURG ELEM.	66,393.43
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM.	55,264.38
053	Loudoun County Public Schools	510	ALDIE ELEM.	72,793.56
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	66,345.66
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	63,267.65
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM.	54,171.31
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM.	57,631.84
053	Loudoun County Public Schools	560	LIBERTY ELEM.	57,621.74
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	56,454.55
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	58,672.14
053	Loudoun County Public Schools	590	WOODGROVE HIGH	71,627.57
053	Loudoun County Public Schools	60	PARK VIEW HIGH	62,389.17
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	67,232.21
053	Loudoun County Public Schools	610	ARCOLA ELEM	58,715.06
053	Loudoun County Public Schools	650	BANNEKER ELEM.	70,054.95
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	69,091.47
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	71,333.53
053	Loudoun County Public Schools	690	STERLING ELEM.	61,057.28
053	Loudoun County Public Schools	70	MEADOWLAND ELEM.	65,238.88
053	Loudoun County Public Schools	700	WATERFORD ELEM.	69,559.47
053	Loudoun County Public Schools	710	CATOCTIN ELEM.	63,368.74
053	Loudoun County Public Schools	720	GUILFORD ELEM.	53,525.34
053	Loudoun County Public Schools	730	EMERICK ELEM.	63,336.57
053	Loudoun County Public Schools	740	BROAD RUN HIGH	65,652.16
053	Loudoun County Public Schools	750	SULLY ELEM.	55,411.04
053	Loudoun County Public Schools	760	STERLING MIDDLE	63,828.53
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM.	68,666.56
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	70,988.87
053	Loudoun County Public Schools	80	LEESBURG ELEM.	62,740.87
053	Loudoun County Public Schools	820	HORIZON ELEM.	55,599.88
053	Loudoun County Public Schools	840	CEDAR LANE ELEM.	60,313.79
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	63,518.70
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM.	59,340.51
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM.	56,892.03
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	62,749.43
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM.	56,210.71
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	61,975.30
053	Loudoun County Public Schools	900	HERITAGE HIGH	67,617.62
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM.	59,870.81
053	Loudoun County Public Schools	910	MILL RUN ELEM.	60,128.23
053	Loudoun County Public Schools	921	HARMONY MIDDLE	68,213.57
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	62,468.99
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	61,146.57
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM.	59,318.32
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM.	59,951.47
053	Loudoun County Public Schools	970	FOREST GROVE ELEM.	57,966.72
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM.	69,772.21
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	46,794.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	47,730.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM.	49,661.00
054	Louisa County Public Schools	641	TREVILIANS ELEM.	47,357.00
054	Louisa County Public Schools	660	JOUETT ELEM.	47,843.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	47,259.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM.	44,034.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	44,433.00
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM.	44,171.00
055	Lunenburg County Public Schools	560	CENTRAL HIGH	43,745.00
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM.	43,904.00



**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
056	Madison County Public Schools	221	MADISON COUNTY HIGH	48,117.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	44,189.00
056	Madison County Public Schools	230	MADISON PRIMARY	48,141.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	43,098.00
057	Mathews County Public Schools	190	MATHEWS HIGH	45,194.00
057	Mathews County Public Schools	291	LEE-JACKSON ELEM.	45,111.00
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM.	44,330.41
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM.	43,169.63
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM.	42,955.00
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM.	43,602.22
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	41,860.65
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	41,072.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	42,163.74
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	43,291.19
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	44,058.13
059	Middlesex County Public Schools	291	MIDDLESEX ELEM.	44,707.43
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	44,804.12
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM.	45,405.23
060	Montgomery County Public Schools	210	PRICES FORK ELEM.	43,243.74
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	44,378.86
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	45,201.36
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM.	44,019.49
060	Montgomery County Public Schools	650	AUBURN HIGH	43,281.62
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	45,665.27
060	Montgomery County Public Schools	700	BELVIEW ELEM.	46,232.26
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	48,402.72
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM.	44,395.69
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM.	44,512.46
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM.	45,076.16
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	46,182.95
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	45,962.77
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	45,836.66
060	Montgomery County Public Schools	901	KIPPS ELEM.	44,602.51
060	Montgomery County Public Schools	902	AUBURN ELEM.	44,767.79
060	Montgomery County Public Schools	903	AUBURN MIDDLE	45,722.31
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	44,203.79
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM.	47,320.00
062	Nelson County Public Schools	20	TYE RIVER ELEM.	50,963.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	49,133.00
062	Nelson County Public Schools	730	NELSON MIDDLE	51,965.00
063	New Kent County Public Schools	10	NEW KENT ELEM.	46,899.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	45,052.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM.	46,096.00
063	New Kent County Public Schools	20	NEW KENT HIGH	47,067.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	42,698.98
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	37,527.33
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM.	42,547.87
065	Northampton County Public Schools	452	KIPTOPEKE ELEM.	42,765.98
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	46,879.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM.	47,444.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	47,127.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	46,514.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	49,004.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	46,503.00
067	Nottoway County Public Schools	310	BURKEVILLE ELEM.	43,581.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	48,833.00
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	48,308.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	46,979.57
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	47,722.06
068	Orange County Public Schools	350	UNIONVILLE ELEM.	45,998.19

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM.	44,133.35
068	Orange County Public Schools	370	ORANGE ELEM.	46,156.78
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	44,882.26
068	Orange County Public Schools	50	LOCUST GROVE ELEM.	45,770.44
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	44,449.47
068	Orange County Public Schools	70	LIGHTFOOT ELEM.	43,185.17
069	Page County Public Schools	110	LURAY HIGH	43,637.98
069	Page County Public Schools	210	STANLEY ELEM	43,843.40
069	Page County Public Schools	310	SHENANDOAH ELEM	41,784.17
069	Page County Public Schools	340	GROVE HILL PRESCHOOL ACADEMY	43,381.31
069	Page County Public Schools	350	LURAY ELEM	43,874.54
069	Page County Public Schools	380	PAGE COUNTY HIGH	43,312.96
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	39,441.55
069	Page County Public Schools	400	LURAY MIDDLE	44,671.84
069	Page County Public Schools	50	SPRINGFIELD ELEM	43,666.02
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM.	40,983.00
070	Patrick County Public Schools	320	STUART ELEM.	41,559.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM.	39,161.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM.	40,894.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM.	44,370.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	42,786.00
070	Patrick County Public Schools	80	WOOLWINE ELEM.	42,977.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	40,937.00
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	41,712.00
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM.	40,412.00
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	40,525.00
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	41,108.00
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM.	40,100.00
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	40,359.00
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM.	40,165.00
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	40,689.00
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	43,153.00
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM.	40,459.00
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM.	41,585.00
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM.	41,744.00
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM.	41,760.00
071	Pittsylvania County Public Schools	280	GRETNA ELEM.	40,999.00
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	41,246.00
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM.	40,741.00
071	Pittsylvania County Public Schools	640	CHATHAM ELEM.	39,727.00
072	Powhatan County Public Schools	11	POWHATAN HIGH	48,764.00
072	Powhatan County Public Schools	13	POWHATAN ELEM.	50,304.00
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	46,696.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM.	47,200.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM.	49,399.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	47,834.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM.	49,250.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	44,058.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	43,854.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	51,923.00
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	48,348.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM.	48,629.00
074	Prince George County Public Schools	290	NORTH ELEM.	46,544.00
074	Prince George County Public Schools	300	SOUTH ELEM.	52,192.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM.	49,536.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	49,666.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM.	50,115.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	58,342.08
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	58,345.04
075	Prince William County Public Schools	120	ENTERPRISE ELEM.	54,281.11

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM.	61,962.74
075	Prince William County Public Schools	140	POTOMAC HIGH	66,258.14
075	Prince William County Public Schools	150	NOKESVILLE ELEM.	73,248.75
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM.	59,777.95
075	Prince William County Public Schools	170	POTOMAC MIDDLE	66,224.74
075	Prince William County Public Schools	180	LAKE RIDGE ELEM.	57,079.16
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	67,571.88
075	Prince William County Public Schools	20	SUDLEY ELEM.	59,583.53
075	Prince William County Public Schools	200	ASHLAND ELEM.	58,400.68
075	Prince William County Public Schools	220	J.W. ALVEY ELEM.	59,968.96
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	62,556.55
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM.	58,536.02
075	Prince William County Public Schools	260	OCCOQUAN ELEM.	59,022.64
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	57,571.60
075	Prince William County Public Schools	280	DUMFRIES ELEM.	62,151.88
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	63,082.14
075	Prince William County Public Schools	30	MINNIEVILLE ELEM.	59,448.16
075	Prince William County Public Schools	300	FREEDOM HIGH	59,427.44
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	57,246.69
075	Prince William County Public Schools	320	SPRINGWOODS ELEM.	63,738.74
075	Prince William County Public Schools	330	A. HENDERSON ELEM.	60,524.37
075	Prince William County Public Schools	340	GLENKIRK ELEM.	59,930.99
075	Prince William County Public Schools	350	YORKSHIRE ELEM.	59,087.66
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM. SCH	59,396.94
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM. SCH.	57,599.11
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	68,057.37
075	Prince William County Public Schools	390	VICTORY ELEM.	54,764.45
075	Prince William County Public Schools	40	ROCKLEDGE ELEM.	59,318.28
075	Prince William County Public Schools	430	TRIANGLE ELEM.	61,345.44
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM.	62,151.19
075	Prince William County Public Schools	450	FEATHERSTONE ELEM.	61,042.35
075	Prince William County Public Schools	460	LOCH LOMOND ELEM.	56,560.70
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	59,389.13
075	Prince William County Public Schools	480	STONEWALL MIDDLE	62,249.43
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	69,541.95
075	Prince William County Public Schools	500	SIGNAL HILL ELEM.	62,644.97
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	65,369.82
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	64,089.45
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	55,376.85
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	62,679.69
075	Prince William County Public Schools	540	WEST GATE ELEM.	56,274.91
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM.	57,050.13
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	61,089.76
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM.	58,180.46
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM.	59,000.35
075	Prince William County Public Schools	591	RIPPOON MIDDLE	61,322.53
075	Prince William County Public Schools	60	WOODBIDGE HIGH	62,005.80
075	Prince William County Public Schools	600	BELMONT ELEM.	56,334.97
075	Prince William County Public Schools	610	DALE CITY ELEM.	61,147.50
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM.	59,119.49
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM.	58,986.82
075	Prince William County Public Schools	640	MILLS E. GODWIN MIDDLE	61,078.02
075	Prince William County Public Schools	660	COLES ELEM.	59,076.63
075	Prince William County Public Schools	670	BEL AIR ELEM.	61,218.16
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	65,355.85
075	Prince William County Public Schools	690	GAR-FIELD HIGH	69,064.82
075	Prince William County Public Schools	70	KERRYDALE ELEM.	62,252.50
075	Prince William County Public Schools	700	NEABSCO ELEM.	56,277.21
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	64,356.15
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	61,883.82

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM.	59,283.83
075	Prince William County Public Schools	740	WESTRIDGE ELEM.	59,395.41
075	Prince William County Public Schools	750	RIVER OAKS ELEM.	64,527.97
075	Prince William County Public Schools	760	ANTIETAM ELEM.	60,452.66
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM.	60,533.52
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	65,195.61
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM.	56,607.51
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	63,868.28
075	Prince William County Public Schools	800	MONTCLAIR ELEM.	60,435.28
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM.	62,012.49
075	Prince William County Public Schools	820	OLD BRIDGE ELEM.	62,835.70
075	Prince William County Public Schools	830	LEESYLVANIA ELEM.	56,858.13
075	Prince William County Public Schools	840	BENNETT ELEM.	61,480.80
075	Prince William County Public Schools	850	SONNIE PENN ELEM.	64,475.68
075	Prince William County Public Schools	860	BRISTOW RUN ELEM.	64,508.71
075	Prince William County Public Schools	870	FOREST PARK HIGH	62,960.60
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	70,543.65
075	Prince William County Public Schools	890	SWANS CREEK ELEM.	63,645.65
075	Prince William County Public Schools	900	CEDAR POINT ELEM.	61,353.66
075	Prince William County Public Schools	920	BULL RUN MIDDLE	63,578.81
075	Prince William County Public Schools	941	ROSA PARKS ELEM.	58,235.18
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	67,070.10
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM.	57,888.99
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	62,253.45
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	43,865.00
077	Pulaski County Public Schools	20	CRITZER ELEM.	45,654.00
077	Pulaski County Public Schools	230	PULASKI ELEM.	44,066.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM.	45,611.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	42,025.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM.	42,905.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	43,040.00
077	Pulaski County Public Schools	540	DUBLIN ELEM.	45,070.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	48,270.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEMENTARY	45,383.00
079	Richmond County Public Schools	190	RICHMOND COUNTY INT	44,179.96
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	44,997.74
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	50,659.16
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	46,147.00
080	Roanoke County Public Schools	180	BURLINGTON ELEM.	45,079.00
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	44,611.00
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM.	45,964.00
080	Roanoke County Public Schools	330	CLEARBROOK ELEM.	45,070.00
080	Roanoke County Public Schools	40	FORT LEWIS ELEM.	44,425.00
080	Roanoke County Public Schools	420	BACK CREEK ELEM.	46,968.00
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	45,834.00
080	Roanoke County Public Schools	480	OAK GROVE ELEM.	46,748.00
080	Roanoke County Public Schools	490	GLENVAR ELEM.	45,121.00
080	Roanoke County Public Schools	50	PENN FOREST ELEM.	49,428.00
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM.	45,893.00
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	46,351.00
080	Roanoke County Public Schools	530	MASON'S COVE ELEM.	45,295.00
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM.	44,446.00
080	Roanoke County Public Schools	560	CAVE SPRING ELEM.	47,161.00
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM.	42,829.00
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM.	45,989.00
080	Roanoke County Public Schools	610	GLENVAR HIGH	46,290.00
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	45,616.00
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	45,644.00
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	45,483.00
080	Roanoke County Public Schools	650	GLEN COVE ELEM.	45,773.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	44,731.00
080	Roanoke County Public Schools	752	BONSACK ELEM.	47,085.00
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	45,469.00
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM.	42,585.83
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	45,844.17
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM.	40,558.45
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM.	41,350.19
081	Rockbridge County Public Schools	650	CENTRAL ELEM.	46,056.31
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	42,866.46
082	Rockingham County Public Schools	10	PLAINS ELEM.	45,401.97
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM.	44,538.08
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM.	45,992.03
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	46,373.71
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM.	45,603.88
082	Rockingham County Public Schools	390	RIVER BEND ELEM	46,095.32
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	48,583.38
082	Rockingham County Public Schools	400	ELKTON ELEM.	45,914.69
082	Rockingham County Public Schools	500	LACEY SPRING ELEM.	47,438.18
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM.	46,589.29
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM.	45,687.09
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM.	45,853.53
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	47,548.97
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	47,883.57
082	Rockingham County Public Schools	861	CUB RUN ELEM	44,579.78
082	Rockingham County Public Schools	870	BROADWAY HIGH	47,278.82
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	47,992.06
082	Rockingham County Public Schools	900	ELKTON MIDDLE	44,999.74
082	Rockingham County Public Schools	920	OTTOBINE ELEM.	46,496.19
082	Rockingham County Public Schools	940	FULKS RUN ELEM.	47,026.06
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM.	46,721.75
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	46,653.59
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM.	47,628.00
083	Russell County Public Schools	140	LEBANON HIGH	40,474.05
083	Russell County Public Schools	390	LEBANON PRIMARY	39,754.52
083	Russell County Public Schools	410	LEBANON ELEM.	39,014.60
083	Russell County Public Schools	540	HONAKER HIGH	41,117.91
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM.	39,965.68
083	Russell County Public Schools	710	SWORDS CREEK ELEM.	46,006.18
083	Russell County Public Schools	791	CASTLEWOOD HIGH	43,022.46
083	Russell County Public Schools	792	CASTLEWOOD ELEM.	33,743.32
083	Russell County Public Schools	800	GIVENS ELEM.	37,313.36
083	Russell County Public Schools	820	COPPER CREEK ELEM.	32,096.59
083	Russell County Public Schools	890	HONAKER ELEM.	42,445.01
083	Russell County Public Schools	902	LEBANON MIDDLE	40,348.81
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	44,575.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	40,725.00
084	Scott County Public Schools	220	NICKELSVILLE ELEMENTARY	45,615.00
084	Scott County Public Schools	260	RYE COVE HIGH	45,705.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	43,590.00
084	Scott County Public Schools	641	SHOEMAKER ELEMENTARY	42,660.00
084	Scott County Public Schools	670	HILTON ELEMENTARY	44,165.00
084	Scott County Public Schools	740	WEBER CITY ELEMENTARY	44,630.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	43,855.00
084	Scott County Public Schools	770	GATE CITY HIGH	44,735.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	43,195.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	46,590.00
084	Scott County Public Schools	790	YUMA ELEMENTARY	43,280.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM.	44,116.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	43,156.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	42,198.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	40,451.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	42,877.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	45,426.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	46,780.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM.	43,739.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM.	43,160.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	46,956.60
086	Smyth County Public Schools	250	NORTHWOOD HIGH	45,163.17
086	Smyth County Public Schools	290	ATKINS ELEM.	44,419.68
086	Smyth County Public Schools	460	CHILHOWIE HIGH	42,931.06
086	Smyth County Public Schools	530	SUGAR GROVE COMBINED	41,406.63
086	Smyth County Public Schools	680	MARION MIDDLE	39,954.18
086	Smyth County Public Schools	690	OAK POINT ELEM	42,611.69
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,708.53
086	Smyth County Public Schools	710	MARION ELEMENTARY	43,460.62
086	Smyth County Public Schools	720	RICH VALLEY ELEM.	43,846.71
086	Smyth County Public Schools	730	CHILHOWIE ELEM.	44,010.72
086	Smyth County Public Schools	740	SALTVILLE ELEM.	46,737.32
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	44,704.35
087	Southampton County Public Schools	10	NOTTOWAY ELEM.	41,367.00
087	Southampton County Public Schools	20	MEHERRIN ELEM.	41,002.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	42,244.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	41,051.00
087	Southampton County Public Schools	710	CAPRON ELEM.	41,029.00
087	Southampton County Public Schools	780	RIVERDALE ELEM.	42,719.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM.	53,884.00
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM.	53,178.36
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	53,023.99
088	Spotsylvania County Public Schools	22	COURTLAND ELEM.	53,512.27
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	50,939.50
088	Spotsylvania County Public Schools	30	LEE HILL ELEM.	47,415.69
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	54,801.78
088	Spotsylvania County Public Schools	340	BERKELEY ELEM.	55,255.43
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM.	53,306.37
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM.	50,032.18
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	52,694.10
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	54,457.37
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	50,022.48
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM.	52,415.65
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM.	51,761.45
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM.	54,276.35
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	48,550.75
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM.	50,398.19
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	55,714.27
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM.	51,831.76
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM.	52,730.83
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	53,278.28
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	51,162.48
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM.	48,138.13
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM.	50,953.53
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	48,655.41
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	51,048.91
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM.	48,919.71
088	Spotsylvania County Public Schools	60	SALEM ELEM.	51,219.81
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	57,763.00
089	Stafford County Public Schools	111	STAFFORD ELEM.	50,364.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	55,658.00
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	55,406.00
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	54,527.00
089	Stafford County Public Schools	230	FERRY FARM ELEM.	57,451.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
089	Stafford County Public Schools	250	HARTWOOD ELEM.	53,718.00
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM.	52,207.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM.	52,399.00
089	Stafford County Public Schools	280	FALMOUTH ELEM.	50,867.00
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	52,912.00
089	Stafford County Public Schools	300	PARK RIDGE ELEM.	54,309.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM.	45,830.00
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	54,669.00
089	Stafford County Public Schools	41	GARRISONVILLE ELEM.	58,270.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	56,532.00
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	55,672.00
089	Stafford County Public Schools	423	WINDING CREEK ELEM	52,615.00
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	52,319.00
089	Stafford County Public Schools	425	ROCKY RUN ELEM	54,088.00
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	50,363.00
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM.	49,167.00
089	Stafford County Public Schools	429	MARGARET BRENT ELEM.	51,351.00
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	53,057.00
089	Stafford County Public Schools	431	CONWAY ELEMENTARY	51,889.00
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	56,839.00
089	Stafford County Public Schools	433	ANTHONY BURNS ELEMENTARY	50,239.00
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	48,806.00
089	Stafford County Public Schools	50	WIDEWATER ELEM.	51,359.00
089	Stafford County Public Schools	60	ROCKHILL ELEM.	55,135.00
090	Surry County Public Schools	10	SURRY COUNTY HIGH	50,078.00
090	Surry County Public Schools	20	SURRY ELEM.	51,571.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	48,454.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	52,051.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE SCHOOL	49,988.00
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEMENTARY SCHOOL	45,909.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	43,992.70
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	43,092.17
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	44,417.00
092	Tazewell County Public Schools	1030	TAZEWELL ELEM.	42,912.47
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM.	38,331.54
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	45,845.80
092	Tazewell County Public Schools	821	RICHLANDS HIGH	45,044.45
092	Tazewell County Public Schools	822	RICHLANDS ELEM.	40,818.82
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	44,807.65
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM.	40,470.03
092	Tazewell County Public Schools	890	TAZEWELL HIGH	43,048.89
092	Tazewell County Public Schools	920	RAVEN ELEM.	40,911.93
092	Tazewell County Public Schools	940	GRAHAM HIGH	42,894.57
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	46,455.76
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM.	41,398.60
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM.	45,598.00
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM.	45,800.00
093	Warren County Public Schools	230	WARREN COUNTY HIGH	46,236.00
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM.	46,499.00
093	Warren County Public Schools	250	SKYLINE HIGH	46,770.00
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	46,469.00
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM.	47,035.00
093	Warren County Public Schools	90	A.S. RHODES ELEM.	46,924.00
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEMENTARY	46,465.00
094	Washington County Public Schools	1030	ABINGDON HIGH	46,676.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	45,890.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	48,984.00
094	Washington County Public Schools	1060	HOLSTON HIGH	45,516.00
094	Washington County Public Schools	1070	HIGH POINT ELEMENTARY	43,276.00
094	Washington County Public Schools	1080	ABINGDON ELEMENTARY	49,265.00



**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	49,290.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	48,261.00
094	Washington County Public Schools	20	MEADOWVIEW ELEMENTARY	45,934.00
094	Washington County Public Schools	260	GREENDALE ELEMENTARY	45,268.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	43,046.00
094	Washington County Public Schools	50	RHEA VALLEY ELEMENTARY	45,250.00
094	Washington County Public Schools	620	WALLACE MIDDLE	48,025.00
094	Washington County Public Schools	70	WATAUGA ELEMENTARY	48,120.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	42,769.00
095	Westmoreland County Public Schools	210	COPE ELEM.	45,465.00
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	41,741.00
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM.	43,209.00
096	Wise County Public Schools	1000	CENTRAL HIGH	44,763.51
096	Wise County Public Schools	1010	UNION HIGH	48,200.85
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	46,437.54
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	44,757.05
096	Wise County Public Schools	1020	WISE PRIMARY	44,122.69
096	Wise County Public Schools	20	APPALACHIA ELEM.	42,351.21
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	44,646.78
096	Wise County Public Schools	651	COEBURN MIDDLE	42,673.47
096	Wise County Public Schools	652	EASTSIDE HIGH	47,016.26
096	Wise County Public Schools	653	COEBURN PRIMARY	44,570.85
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	43,192.96
096	Wise County Public Schools	871	ST. PAUL ELEM.	42,035.68
097	Wythe County Public Schools	100	MAX MEADOWS ELEM.	47,732.00
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	46,062.00
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	45,325.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	45,477.00
097	Wythe County Public Schools	190	SPILLER ELEMENTARY	47,661.00
097	Wythe County Public Schools	201	RURAL RETREAT ELEM.	47,650.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	44,673.00
097	Wythe County Public Schools	440	SPEEDWELL ELEM.	46,200.00
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	46,479.00
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	45,545.00
097	Wythe County Public Schools	740	SHEFFEY ELEM.	45,071.00
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	45,210.00
098	York County Public Schools	10	MAGRUDER ELEM.	49,879.15
098	York County Public Schools	140	GRAFTON BETHEL ELEM.	50,181.60
098	York County Public Schools	160	DARE ELEM.	48,272.69
098	York County Public Schools	170	SEAFORD ELEM.	47,425.87
098	York County Public Schools	180	BETHEL MANOR ELEM.	46,278.24
098	York County Public Schools	190	TABB MIDDLE	48,034.57
098	York County Public Schools	20	BRUTON HIGH	46,327.80
098	York County Public Schools	200	QUEENS LAKE MIDDLE	47,867.31
098	York County Public Schools	210	YORKTOWN ELEM.	48,942.16
098	York County Public Schools	220	WALLER MILL ELEM.	46,471.57
098	York County Public Schools	230	TABB HIGH	48,410.96
098	York County Public Schools	30	YORK HIGH	47,910.79
098	York County Public Schools	332	GRAFTON HIGH	48,112.65
098	York County Public Schools	333	GRAFTON MIDDLE	47,714.29
098	York County Public Schools	335	YORK RIVER ACADEMY	44,219.29
098	York County Public Schools	50	TABB ELEM.	48,148.50
098	York County Public Schools	60	YORKTOWN MIDDLE	48,029.45
098	York County Public Schools	80	MT. VERNON ELEM.	48,033.00
098	York County Public Schools	90	COVENTRY ELEM.	49,574.00
101	Alexandria City Public Schools	10	GEORGE WASHINGTON MIDDLE	67,058.73
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	71,833.39
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	73,845.22
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	68,019.59
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	60,913.64

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
101	Alexandria City Public Schools	170	FRANCIS C HAMMOND MIDDLE	72,575.82
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	62,415.97
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	73,172.29
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	71,147.85
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	67,180.36
101	Alexandria City Public Schools	240	GEORGE WASHINGTON 2 MIDDLE	71,522.59
101	Alexandria City Public Schools	250	FRANCIS HAMMOND 2 MIDDLE	71,196.30
101	Alexandria City Public Schools	260	FRANCIS HAMMOND 3 MIDDLE	70,580.41
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	67,204.92
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	75,878.41
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	63,011.71
101	Alexandria City Public Schools	60	MAURY ELEM	69,189.51
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	75,841.99
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	74,402.37
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	43,735.09
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	45,722.45
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	44,631.62
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	41,520.25
102	Bristol City Public Schools	80	VIRGINIA HIGH	44,361.74
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,383.72
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	40,951.04
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	41,946.57
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	42,826.92
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	36,406.10
104	Charlottesville City Public Schools	10	JOHNSON ELEM	53,100.39
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	54,995.54
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	53,093.36
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	53,478.97
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	54,617.45
104	Charlottesville City Public Schools	40	VENABLE ELEM	58,111.52
104	Charlottesville City Public Schools	50	CLARK ELEM	54,238.97
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	54,660.09
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	56,846.17
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	49,326.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	55,880.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	51,706.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	51,127.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	52,668.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	51,755.00
107	Covington City Public Schools	350	COVINGTON HIGH	53,483.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	50,002.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	45,648.24
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	48,618.32
108	Danville City Public Schools	139	LANGSTON FOCUS SCHOOL	48,367.13
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM.	43,701.47
108	Danville City Public Schools	20	FOREST HILLS ELEM	44,905.52
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	47,739.09
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	49,885.66
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM.	45,923.99
108	Danville City Public Schools	250	PARK AVENUE ELEMENTARY	44,995.10
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	45,602.76
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	48,755.21
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	47,147.43
108	Danville City Public Schools	490	E. A. GIBSON ELEM SCHOOL	45,106.46
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	61,485.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	71,065.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	64,250.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM.	67,820.00
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM.	49,130.00
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	55,017.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	50,150.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	49,566.00
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM.	48,280.00
111	Galax City Public Schools	10	GALAX ELEM.	42,857.00
111	Galax City Public Schools	31	GALAX HIGH	43,331.00
111	Galax City Public Schools	32	GALAX MIDDLE	42,856.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM.	45,913.00
112	Hampton City Public Schools	160	ABERDEEN ELEM.	45,649.00
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM.	44,810.00
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	44,910.00
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM.	44,252.00
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM.	46,751.00
112	Hampton City Public Schools	270	JOHN B. CARY ELEM.	46,027.00
112	Hampton City Public Schools	280	HAMPTON HIGH	46,891.00
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM.	46,057.00
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	47,148.00
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	47,743.00
112	Hampton City Public Schools	330	BARRON ELEM.	49,105.00
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	46,268.00
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM.	46,994.00
112	Hampton City Public Schools	370	PHILLIPS ELEM.	46,373.00
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	46,880.00
112	Hampton City Public Schools	410	PAUL BURBANK ELEM.	44,677.00
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM.	47,733.00
112	Hampton City Public Schools	430	BETHEL HIGH	47,381.00
112	Hampton City Public Schools	440	JOHN TYLER ELEM.	46,767.00
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	44,924.00
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM.	46,675.00
112	Hampton City Public Schools	470	BOOKER ELEM.	48,002.00
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM.	45,254.00
112	Hampton City Public Schools	50	PHOEBUS HIGH	47,193.00
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM.	47,926.00
112	Hampton City Public Schools	510	CESAR TARRANT ELEM.	46,176.00
112	Hampton City Public Schools	640	HUNTER B ANDREWS	44,837.00
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	45,392.00
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	45,602.00
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM.	47,031.00
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM.	44,959.04
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	47,376.43
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	46,285.28
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM.	46,603.90
113	Harrisonburg City Public Schools	30	WATERMAN ELEM.	47,355.24
113	Harrisonburg City Public Schools	50	KEISTER ELEM.	46,211.01
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM.	45,553.49
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	48,345.52
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	47,712.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	50,698.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM.	49,381.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	46,155.00
114	Hopewell City Public Schools	40	DUPONT ELEM.	48,643.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM.	48,779.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM.	43,061.55
115	Lynchburg City Public Schools	130	HERITAGE HIGH	47,001.53
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	41,988.72
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEMENTARY	44,471.21
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM.	43,688.49
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	45,060.09
115	Lynchburg City Public Schools	270	PERRYMONT ELEMENTARY	42,196.16
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM.	43,775.66
115	Lynchburg City Public Schools	300	SHEFFIELD ELEMENTARY	47,029.66

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM.	45,128.47
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	46,718.69
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	46,637.35
115	Lynchburg City Public Schools	360	LINKHORNE ELEM.	44,348.11
115	Lynchburg City Public Schools	370	SANDUSKY ELEMENTARY	44,247.98
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	41,409.07
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM. FOR INNOVAT.	43,584.68
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	44,061.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	45,800.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	44,234.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	45,743.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	45,312.00
117	Newport News City Public Schools	1070	WARWICK HIGH	46,621.80
117	Newport News City Public Schools	1080	HILTON ELEM.	48,973.57
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	48,451.04
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM.	45,699.30
117	Newport News City Public Schools	1150	RIVERSIDE ELEM.	46,836.43
117	Newport News City Public Schools	1170	CARVER ELEM.	49,231.09
117	Newport News City Public Schools	1180	LEE HALL ELEM.	47,819.92
117	Newport News City Public Schools	1210	HIDENWOOD ELEM.	47,627.27
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	48,461.81
117	Newport News City Public Schools	1230	RICHNECK ELEM.	47,934.07
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM.	46,425.73
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM.	47,454.73
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	47,429.14
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	46,213.87
117	Newport News City Public Schools	1290	KILN CREEK ELEM.	46,182.10
117	Newport News City Public Schools	130	MAGRUDER ELEM.	49,208.59
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	46,018.31
117	Newport News City Public Schools	1395	HERITAGE HIGH	49,166.59
117	Newport News City Public Schools	1396	WOODSIDE HIGH	46,892.88
117	Newport News City Public Schools	1398	DEER PARK ELEM.	47,202.21
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	46,553.68
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	47,262.30
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	45,690.70
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	48,273.87
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM.	46,353.10
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	48,723.07
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	47,634.50
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	47,990.50
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	46,534.00
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	45,201.20
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	47,815.63
117	Newport News City Public Schools	200	L.F. PALMER ELEM.	47,516.40
117	Newport News City Public Schools	250	SEDFIELD ELEM.	46,792.30
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM.	48,323.71
117	Newport News City Public Schools	280	DENBIGH HIGH	46,875.51
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM.	45,310.28
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM.	46,210.51
117	Newport News City Public Schools	310	R.O. NELSON ELEM.	46,617.90
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM.	48,106.41
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM.	46,734.06
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM.	46,141.00
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	51,231.59
118	Norfolk City Public Schools	10	MAURY HIGH	50,761.53
118	Norfolk City Public Schools	100	TANNERS CREEK ELEMENTARY	48,860.15
118	Norfolk City Public Schools	131	JAMES MONROE ELEM.	47,650.71
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEMENTARY	53,801.71
118	Norfolk City Public Schools	180	LAFAYETTE-WINONA MIDDLE	48,237.67
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM.	47,766.56

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
118	Norfolk City Public Schools	20	BLAIR MIDDLE	49,869.96
118	Norfolk City Public Schools	210	LARCHMONT ELEM.	50,381.13
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM.	46,405.89
118	Norfolk City Public Schools	250	BAY VIEW ELEM.	51,510.96
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	46,673.83
118	Norfolk City Public Schools	390	GRANBY HIGH	50,378.81
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM.	48,219.29
118	Norfolk City Public Schools	420	GRANBY ELEM.	50,932.95
118	Norfolk City Public Schools	430	JACOX ELEMENTARY SCHOOL	49,765.05
118	Norfolk City Public Schools	460	MARY CALCOTT ELEMENTARY	52,970.97
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM.	48,420.33
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM.	47,106.38
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	47,914.24
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEMENTARY	50,729.64
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	55,850.36
118	Norfolk City Public Schools	520	LINDENWOOD ELEM.	48,225.82
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM.	48,807.40
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM.	48,427.81
118	Norfolk City Public Schools	560	CROSSROADS SCHOOL	50,096.21
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	47,556.70
118	Norfolk City Public Schools	580	NORVIEW HIGH	49,060.97
118	Norfolk City Public Schools	610	INGLESIDE ELEM	50,681.38
118	Norfolk City Public Schools	620	NORVIEW ELEM.	53,131.34
118	Norfolk City Public Schools	630	OCEANAIR ELEM.	48,454.30
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM.	49,892.50
118	Norfolk City Public Schools	670	LARRYMORE ELEM.	55,275.34
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM.	48,309.74
118	Norfolk City Public Schools	710	POPLAR HALLS ELEMENTARY	51,253.72
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	49,254.08
118	Norfolk City Public Schools	750	FAIRLAWN ELEM.	50,119.49
118	Norfolk City Public Schools	760	AZALEA MIDDLE	47,660.01
118	Norfolk City Public Schools	770	CAMPOSTELLA ELEM.	48,370.62
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM.	49,786.35
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	45,978.00
118	Norfolk City Public Schools	800	TARRALLTON ELEM.	52,019.92
118	Norfolk City Public Schools	820	ST. HELENA ELEM.	48,193.89
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	51,775.13
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM.	48,784.47
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM.	52,157.89
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH SCHOOL	48,901.09
118	Norfolk City Public Schools	90	GHENT SCHOOL	49,701.93
119	Norton City Public Schools	20	J.I. BURTON HIGH	40,936.10
119	Norton City Public Schools	40	NORTON ELEM.	40,793.26
120	Petersburg City Public Schools	110	A.P. HILL ELEM.	44,140.00
120	Petersburg City Public Schools	121	PEABODY MIDDLE	45,053.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM.	43,855.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	43,744.00
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM.	46,094.00
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM.	45,610.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	49,512.00
120	Petersburg City Public Schools	211	VERNON JOHNS JR. HIGH	43,883.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	46,435.90
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM.	52,019.15
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	48,179.33
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM.	52,907.79
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM.	49,321.35
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	48,949.60
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM.	48,931.58
121	Portsmouth City Public Schools	1767	EMILY SPONG PRESCHOOL CENTER	52,368.05
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	51,532.04

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
121	Portsmouth City Public Schools	1769	VICTORY ELEMENTARY	48,945.25
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	49,342.06
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM.	50,036.11
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM.	47,901.91
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM.	49,950.94
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	52,625.80
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	50,202.78
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	50,190.14
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	49,489.32
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM.	49,549.31
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	51,677.49
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	51,392.55
121	Portsmouth City Public Schools	60	PARK VIEW ELEM.	49,479.94
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM.	50,723.84
122	Radford City Public Schools	10	BELLE HETH ELEM.	49,130.17
122	Radford City Public Schools	20	MCHARG ELEM	52,352.52
122	Radford City Public Schools	41	RADFORD HIGH	46,651.59
122	Radford City Public Schools	42	JOHN N. DALTON INT.	40,433.63
123	Richmond City Public Schools	100	BELLEVUE ELEM.	45,736.60
123	Richmond City Public Schools	1080	ELKHARDT MIDDLE	45,734.73
123	Richmond City Public Schools	1100	BROAD ROCK ELEM.	45,263.38
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM.	45,375.77
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM.	45,366.77
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM.	46,380.35
123	Richmond City Public Schools	1470	G.H. REID ELEM.	46,427.96
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM.	47,656.96
123	Richmond City Public Schools	1510	HUGUENOT HIGH	48,505.55
123	Richmond City Public Schools	1630	FRED D. THOMPSON MIDDLE	47,516.25
123	Richmond City Public Schools	1640	J.B. FISHER ELEM.	47,357.44
123	Richmond City Public Schools	170	BLACKWELL ELEM.	46,708.40
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM.	45,704.71
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	50,914.86
123	Richmond City Public Schools	200	WILLIAM FOX ELEM.	45,311.09
123	Richmond City Public Schools	210	SWANSBORO ELEM.	45,845.67
123	Richmond City Public Schools	230	GINTER PARK ELEM.	47,721.83
123	Richmond City Public Schools	290	GEORGE MASON ELEM.	47,328.18
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	46,702.08
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	45,984.54
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM.	46,743.75
123	Richmond City Public Schools	3107	MILES JONES ELEM.	46,830.86
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM.	45,314.89
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	44,498.77
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	42,396.18
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CHAR	54,913.02
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM.	46,392.78
123	Richmond City Public Schools	390	J.E.B. STUART ELEM.	47,671.31
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	51,443.47
123	Richmond City Public Schools	470	HENDERSON MIDDLE	45,788.75
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	48,276.86
123	Richmond City Public Schools	50	BINFORD MIDDLE	47,427.40
123	Richmond City Public Schools	580	MARY MUNFORD ELEM.	50,701.23
123	Richmond City Public Schools	600	JOHN B. CARY ELEM.	48,941.22
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	45,943.68
123	Richmond City Public Schools	650	WOODVILLE ELEM.	46,336.93
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM.	46,211.21
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	51,547.11
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM.	48,080.42
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	47,522.33
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	48,336.93
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	50,173.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	46,490.01
123	Richmond City Public Schools	830	CHIMBORAZO ELEM.	44,971.93
123	Richmond City Public Schools	850	ARMSTRONG HIGH	48,258.25
123	Richmond City Public Schools	90	OPEN HIGH	50,349.51
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM.	46,832.01
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	48,230.43
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM.	47,565.08
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	43,773.50
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM.	43,930.67
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	43,794.36
124	Roanoke City Public Schools	240	PRESTON PARK ELEMENTARY	48,144.32
124	Roanoke City Public Schools	280	ADDISON AEROSPACE MAGNET MIDDLE	42,306.51
124	Roanoke City Public Schools	300	GARDEN CITY ELEM.	44,093.06
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM.	44,397.85
124	Roanoke City Public Schools	320	ROUND HILL ELEM	42,685.14
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM.	44,623.33
124	Roanoke City Public Schools	350	WESTSIDE ELEM.	43,272.40
124	Roanoke City Public Schools	370	MONTEREY ELEM.	42,866.89
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM.	44,959.81
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	48,630.18
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	45,247.96
124	Roanoke City Public Schools	410	FAIRVIEW ELEM.	46,615.31
124	Roanoke City Public Schools	420	HURT PARK ELEM.	45,766.10
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	42,137.13
124	Roanoke City Public Schools	50	FALLON PARK ELEM.	46,838.75
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM.	45,397.87
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM.	45,378.34
124	Roanoke City Public Schools	90	WASENA ELEM.	45,305.55
126	Staunton City Public Schools	110	SHELburne MIDDLE	43,520.19
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	44,455.82
126	Staunton City Public Schools	40	A. R. WARE ELEM	43,951.75
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	43,801.71
126	Staunton City Public Schools	70	BESSIE WELLER ELEMENTARY	45,552.17
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEMENTARY	44,601.62
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM.	47,707.90
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM.	49,286.67
127	Suffolk City Public Schools	230	KILBY SHORES ELEM.	47,426.93
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	49,283.72
127	Suffolk City Public Schools	280	SOUTHWESTERN ELEMENTARY	49,799.65
127	Suffolk City Public Schools	300	LAKELAND HIGH	46,905.58
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM.	46,857.72
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	44,788.19
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	47,236.14
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	40,128.78
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM.	48,738.29
127	Suffolk City Public Schools	393	KING' S FORK MIDDLE	48,953.29
127	Suffolk City Public Schools	395	KING' S FORK HIGH	46,977.80
127	Suffolk City Public Schools	440	CREEKSIDE ELEM.	43,343.27
127	Suffolk City Public Schools	450	HILLPOINT ELEM	46,017.15
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM.	48,684.84
127	Suffolk City Public Schools	70	OAKLAND ELEM.	43,915.29
127	Suffolk City Public Schools	80	DRIVER ELEM.	39,099.36
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEMENTARY	48,234.67
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	52,407.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM.	55,626.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM.	53,905.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	53,942.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM.	51,962.00
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	49,823.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	49,620.00



**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM.	53,633.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	51,095.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM.	55,075.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM.	56,090.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM.	53,040.00
128	Virginia Beach City Public Schools	290	SEATAACK ELEM.	55,283.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	54,847.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM.	49,850.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	56,009.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM.	53,620.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM.	53,920.00
128	Virginia Beach City Public Schools	350	THALIA ELEM.	52,997.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM.	50,630.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM.	53,037.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM.	52,332.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM.	50,758.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM.	54,603.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	55,544.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	53,994.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	56,377.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM.	55,434.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM.	51,202.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM.	48,970.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM.	53,198.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	54,134.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM.	51,722.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM.	54,592.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM.	52,913.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	52,263.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM.	53,146.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM.	53,614.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM.	52,814.00
128	Virginia Beach City Public Schools	570	OLD DONATION CENTER	57,711.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM.	53,500.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM.	56,007.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM.	55,074.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM.	50,776.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	53,703.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	54,115.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM.	49,264.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	51,003.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM.	53,684.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM.	53,174.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM.	52,929.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	54,728.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM.	50,439.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	51,529.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM.	49,428.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM.	49,450.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	52,899.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	51,648.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	53,334.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM.	54,495.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM.	54,639.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM.	52,745.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	55,136.00
128	Virginia Beach City Public Schools	80	KEMPS LANDING MAGNET	56,950.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM.	52,746.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM.	51,097.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM.	54,534.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
128	Virginia Beach City Public Schools	830	SALEM ELEM.	52,608.00
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM.	57,315.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	53,177.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM.	53,033.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM.	53,142.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM.	55,337.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM.	54,900.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	50,776.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	54,744.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM.	52,528.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM.	52,268.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	52,689.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	51,747.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	54,789.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM.	54,480.00
130	Waynesboro City Public Schools	580	WENONAH ELEM.	45,244.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	48,055.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	49,753.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM.	47,235.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	47,148.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM.	49,441.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM.	45,825.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM.	48,713.00
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	49,530.00
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	47,310.00
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	49,006.00
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM.	46,837.00
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	50,458.00
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	51,564.00
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	50,510.00
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEMENTARY	49,827.00
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM.	52,209.00
131	Williamsburg-James City County Public Schools	50	RAWLS BYRD ELEM.	52,258.00
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	50,012.00
131	Williamsburg-James City County Public Schools	70	NORGE ELEM.	50,857.00
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM.	47,454.00
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	53,498.00
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM.	47,007.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	48,114.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM.	46,729.00
132	Winchester City Public Schools	60	JOHN KERR ELEM.	43,770.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	47,297.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM.	46,923.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM.	46,242.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	45,046.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	45,200.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	50,420.00
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	53,012.00
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	52,414.00
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	52,308.00
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	51,360.00
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	50,918.00
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	52,236.00
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	55,704.00
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	53,507.00
136	Chesapeake City Public Schools	340	HICKORY ELEM	52,803.00
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	49,675.00
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	49,375.00
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	51,444.00
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	53,232.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2013-2014**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2013-2014 Salary
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	54,659.00
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	50,342.00
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	54,312.00
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	52,611.00
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	53,524.00
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	51,594.00
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	52,869.00
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	49,218.00
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	52,337.00
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	52,816.00
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	50,184.00
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	53,158.00
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,779.00
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	53,183.00
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	51,681.00
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	53,338.00
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	51,306.00
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	55,265.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	51,425.00
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	51,467.00
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	52,433.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	49,502.00
136	Chesapeake City Public Schools	890	HICKORY HIGH	50,325.00
136	Chesapeake City Public Schools	90	CAMELOT ELEM	52,253.00
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	50,853.00
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	52,856.00
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	51,964.00
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	49,335.00
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	49,986.00
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	53,842.00
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	53,088.00
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM.	45,236.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	46,236.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	55,252.71
139	Salem City Public Schools	460	WEST SALEM ELEM	52,991.38
139	Salem City Public Schools	550	EAST SALEM ELEM	50,352.49
139	Salem City Public Schools	580	SOUTH SALEM ELEM	53,274.91
139	Salem City Public Schools	70	SALEM HIGH	52,870.97
139	Salem City Public Schools	90	G.W. CARVER ELEM	54,034.92
142	Poquoson City Public Schools	10	POQUOSON HIGH	49,599.52
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	48,291.18
142	Poquoson City Public Schools	150	POQUOSON ELEM.	43,979.20
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	47,853.96
143	Manassas City Public Schools	10	WEEMS ELEM.	59,886.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM.	66,354.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM.	64,590.00
143	Manassas City Public Schools	370	OSBOURN HIGH	66,861.00
143	Manassas City Public Schools	470	BALDWIN ELEM.	64,262.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM.	62,621.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	69,735.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	66,970.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	58,941.00
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	57,910.00
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM.	55,588.00
144	Manassas Park City Public Schools	522	COUGAR ELEM.	57,260.00
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	42,315.00
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	40,434.00
207	West Point Public Schools	280	WEST POINT ELEM.	39,920.22
207	West Point Public Schools	290	WEST POINT HIGH	42,437.39
207	West Point Public Schools	391	WEST POINT MIDDLE	41,165.00

## **Mandate for the Reporting Requirement**

### **Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly**

*The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.*

### Fiscal Year 2013 Average Teacher Salary Calculations:<sup>1</sup>

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	4,879,990,958.44
Classroom Instruction Supplemental Salaries and Wages	61100	1620	90,245,888.95
Guidance Services Instructional Salaries and Wages	61210	1120	214,521,642.47
Homebound Instruction Salaries and Wages	61230	1120	15,286,698.29
Media Services Instructional Salaries and Wages	61320	1120	7,394,209.56
Media Services Librarian Salaries and Wages	61320	1122	111,754,173.47
Technology Classroom Instruction Salaries and Wages	68100	1120	61,202,628.85
Technology Instructional Support Salaries and Wages	68200	1120	27,936,428.73
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
<b>TOTAL:</b>			<b>5,408,332,628.76</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	94,262.92
Guidance Counselors	61210	1120	3,749.78
Homebound Instructional	61230	1120	532.13
Media Instructional	61320	1120	143.79
Media Librarian	61320	1122	1,945.73
Technology Classroom Instruction	68100	1120	1,093.58
Technology Instructional Support	68200	1120	463.60
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
<b>TOTAL:</b>			<b>102,191.53</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2013:**

**\$52,923**

### Fiscal Year 2013 Average Principal Salary Calculations:<sup>1</sup>

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	185,434,454.56
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
<b>TOTAL:</b>			<b>185,434,454.56</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,986.02
Contingency Reserve Principals	69000	1126	-
<b>TOTAL:</b>			<b>1,986.02</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2013:**

**\$93,370**

### Fiscal Year 2013 Average Assistant Principal Salary Calculations:<sup>1</sup>

*Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	194,391,799.81
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
<b>TOTAL:</b>			<b>194,391,799.81</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,508.10
Contingency Reserve Assistant Principals	69000	1127	-
<b>TOTAL:</b>			<b>2,508.10</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2013:</b>	<b>\$77,506</b>
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<sup>1</sup> Includes school divisions and regional programs.